EXHIBIT 10 TAB 5

BOOK I OF 3 CD- EXH 10 TAB 5

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AR 15-6 Investigation Investigating Officer: Grete M. Powell, GG-13/Chief, DPTMS Security Division Appointing Official: COL (b)(6) Garrison Commander

Name:		1. 1999, 2. 2009, 2. 2009, 2000, 200 2000, 2000, 2000, 2000, 2000, 2000, 2000, 2000, 2000, 2000, 2000, 2000, 2000, 2000, 2000, 2000, 2000, 2000, 200		Date:	4/26/20	07
Rank:	WG-09			Time:	1400	
Organization:	(h)			Location:	WWTP C	onference Room
Phones	(b)(6)			Email:		
Union Representative:	IAM 282			Union POC Info:	(b)(6)	
Sworn Statemen	t	Privacy Act A	dvisement	R	ights Waive	r Certificate
		T YES	X NO	r] YES	NO



Refer to question/response format on Sworn Statement. Any information provided not relevant to sworn statement questions will be listed below this note for future reference/follow up.

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Page 1 🕧 1 Pages

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PRIVACY ACT BTATEMENT ALTIMORITY: The 10 USC Section 301; The S Galia Science 31; E.O. 307 Based Hovember 22, ThAT (SSW). PRIVACY ACT BTATEMENT Not a code accentry number in used as an additionability the information may be accurately leaded Booleaux Typer social accentry number in used as an additionability the information may be accurately leaded Constraints information and the endocument of the information may be accurately leaded Note: Charleneum (Typer social accentry number in used as an additionability information by high information may be accurately leaded Information of the information of the second accentry number in used as an additionability of the information of the BERE MARKER LINDLE NAME? Information of the i		For use of (SWORN STAT his form, see AR 190-45; ihe		cy is PMG.		
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IAST MARE PRETABLE PRETABLE AND ENAME? 6/ SIN (b)(6) 7. GRADERIAT (b)(6) TORGANIZATION OR ADDRESS D. NUCLEURAL W. OF PUBLIC WORKS (DPW), Fort LOWIS, WH 98433 1. (b)(6)	1. LOCATION	Treatment Plant 1	ANE ROOM 2007 1		3. TIME		MBER
TORCAMIZATION OR ADDRESS D. Machola VC. OF PL/bl/C.MO/K.S. (DPW), FORT LLAWS, IN A 98.43.3 1. (D)(). NTERVIEWER QUESTION: What is your official position fills are so and grader INTERVIEWER QUESTION: Did anyone in your official position fills are so and grader. (J)()() INTERVIEWER QUESTION: Did anyone in your official position fills are so and profered of the position of the	6. LASTNAME FIRST			RN	<u>I</u>	T. GRADE	
• (D)(6)		ADDRESS	S(DPW) Fort	LAWIS, W	A 9843	7	10,110
INTERVIEWER QUESTION: What is your official position title series and grade? INTERVIEWER RESPONSE: $J+1/1+JY$ S/5 F2MBY Reprint Repaired Dependent, $UB-09$ STEPS. INTERVIEWER QUESTION: Did anyone in your management chant of command notify you that there would be a job announcement if DEC 06 for a competitive temporary promotion as a Utility systems Repaired-Operator Supervisor, WS-4742-10? INTERVIEWER QUESTION: If you had been aware of the vacancy announcement for a competitive temporary promotion as a Utility systems Repaired-Operator Supervisor, WS-4742-10? INTERVIEWER QUESTION: If you had been aware of the vacancy announcement for a competitive temporary promotion as a Utility repaired of the position? INTERVIEWER QUESTION: If you had been aware of the vacancy announcement for a competitive temporary promotion as a Utility interviewer RESPONSE: \mathcal{PCS} (b) INTERVIEWER QUESTION: Did you load a resume in the Army Resume Builder (Resumin) anytime between January 2005 and Decement RESPONSE: \mathcal{PCS} (b)(6) INTERVIEWER RESPONSE: \mathcal{PCS} (b)(6) INTERVIEWER RESPONSE: $\mathcal{A} = \mathcal{A} = \mathcal{M} = \mathcal{PO}$, $\mathcal{PC} = \mathcal{PO} = \mathcal{PC} = \mathcal{PO} = \mathcal{PO}$ INTERVIEWER RESPONSE: $\mathcal{A} = \mathcal{M} = \mathcal{PO}$ MATERVIEWER RESPONSE: $\mathcal{A} = \mathcal{A} = \mathcal{PO}$ MATERVIEWER RESPONSE: $\mathcal{A} = \mathcal{A} = \mathcal{PO}$ MATERVI	♥· (b)(6)	. Ly / L DritLpov					OATH:
Repairsor-Operator Supervisor, WS-4742-10. xould you have self numinated for the position? INTER VIEWEE RESPONSE: $\int 2.5$ (b) (c) INTER VIEWEE RESPONSE: $\int 2.5$ (b) INTER VIEWEE RESPONSE: $\int 2.5$ (b)(c) INTER VIEWEE RESPONSE: $\int 2.5$ (c)(c)(c) INTER VIEWEE RESPONSE: $\int 2.5$ (c)(c)(c)(c) INTER VIEWEE RESPONSE: $\int 2.5$ (c)(c)(c)(c) INTER VIEWEE RESPONSE: $\int 2.5$ (c)(c)(c)(c)(c) INTER VIEWEE RESPONSE: $\int 2.5$ (c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(INTERVIEWER QUES DEC 06 for a competitio	TION: Did anyone in your remporary premotion as r ONSE: $\int_{a} \left((b) \right)$	management chain of comm	and natify you :	that there would	pe a lop auronuce	
INTERVIEWER QUESTION: Did you regularly search job vacancies on either the USA Jubs website of the Army CPOL vacancy webs December 2006? INTERVIEWEE RESPONSE: $M_{O}^{(b)(6)}$ ID. EXHIBIT II. INITIALS OF PERSON MAKING STATEMENT (b)(6) ADDITIONAL PAGES MUST CONTAIN THE HEADING "STATEMENT OF TAKEN AT DATED THE BOTTOM OF EACH ADDITIONAL PAGE MUST BEAR THE INITIALS OF THE PERSON MAKING THE STATEMENT, AND PAGE N. MUST BE BE INDICATED.	Repairer-Operator Super INTERVIEWEE RESPO INTERVIEWER QUES	rvisor, WS-4742-10 would ONSE: $\sqrt{e_s}$ (b) (6) TION: Did you load a resu	you have self nominated for	the position?			
December 2006? INTERVIEWEE RESPONSE: AV. (b)(6) ID. EXHIBIT ID. EXHID ID. EXHID ID. EXHID ID. EXHID ID. EXHID ID.	INTERVIEWER QUES INTERVIEWEE RESPO	TION: Are you familior w ONSE: AIMYCP	ith the USA Jobs website a 106. yp.s, USA TS	the Army CPO 65. At t. (b)	<u>l. vacan</u> cy websi i(6)	i¢?	
ID. EXHIBIT 11. INITIALS OF PERSON MAKING STATEMENT PAGE 1 OF 100 ADDITIONAL PAGES MUST CONTAIN THE HEADING "STATEMENT OF TAKEN AT DATED THE BOTTOM OF EACH ADDITIONAL PAGE MUST BEAR THE INITIALS OF THE PERSON MAKING THE STATEMENT, AND PAGE NUMBER BE INDICATED.	December 2006?	(b)(6)	earch job vacancies on eithe	r the USA Jabs v	rebsite or the Ar	my CPOL vecancy	wcbsita
(b)(6) PAGE 1 OF (D)(6)						ſ	(b)(6)
ADDITIONAL PAGES MUST CONTAIN THE HEADING "STATEMENT OF TAKEN AT DATED THE BOTTOM OF EACH ADDITIONAL PAGE MUST BEAR THE INITIALS OF THE PERSON MAKING THE STATEMENT, AND PAGE NU MUST BE BE INDICATED.	IQ. EXHIBIT				3 STATEMENT	PAGE 1 OF	10
DA FORM 2823, DEC 1998 DA FORM 2823, JUL 72, IS OBSOLETE		UST CONTAIN THE HEAD	(b)(6	TAKEN AT	рлтер		
	THE BOTTOM OF EACH		T AGAR THE INITIALS OF I	ne Person M			iae noi
	THE BOTTOM OF EACH MUST BE BE INDICATE	Ď.			and a state of the s		196 MQ

USE THIS PAGE IF NEEDED. IF THIS PAGE IS NOT NEEDED, PLEASE PROCEED TO FINAL PAGE OF THIS FORM. (b)(6) TAKEN AT WWTP. CONF. RM DATED 2007/04/26 STATEMENT OF 9. STATEMENT (Comprised) INTERVIEWER QUESTION Did you establish an automatic cinail notification client through either the USA jubs website at the Army CPOE vacancy website prior to December 20061 INTERVIEWEE RESPONSE: MC) (b)(6) INTERVIEWEE RESPONSE: NO, Was not aware that I could be that I could be that (b)(6) INTERVIEWER QUESTION: Do you bolieve you are qualified for the position of Utility systems Ropeirer-Operator Supervisor, WS-4742-10? INTERVIEWEE RESPONSE \sqrt{CS} , (b)(6)INTERVIEWER QUESTION: Are you aware of anyone receiving advance natification from myone in your management chain of command that there would be a job unauncement from 23 - 27 DEC 06 for a competitive temporary promotion as a Utility systems Reparet-Operator Supervisor, WS-4742-107 11 yes, who received the advance notification and how did you learn this information? interviewee response y_{CS} , (b)(6) f(b)(6) f(b)(6)who told no Repairer-Operator Supervisor, WS-4741-109, INTERVIEWEE RESPONSE: NO (b)(6) INTERVIEWER QUESTION: Do you believe summono else was more qualified than 🕡 Veish A. 👍 for the position of Urliety systems Repairer-Operator Supervisor, 101.45.45.101 , My 30/7 (b)(6) (b)(6) (b)(6) INTERVIEWEE RESPONSE VP5 (b)(6) EAR (b)(6) INTERVIEWER QUESTION: Is there asyching you would like to hid reparting this specific competitive tempurary promotion action? INTERVIEWEE RESPONSE: Yes. Prior to the vacancy announcement (b)(6) Inferned all of us t(b)(he would made sure we all renew when the job would be announced. The made that promise be cause there is no inverse access at the facility. The did not not if us as he said he would. He went to grant (angths to hidget, the from us. I ashed (b)(6) (b)(6) if I could take classes 4 assist (b)(6) to coupre the Abilities to obtain a supervisor position. I was in the super in the job. I believe (b)(6) was preselected for this job. park NTERVIEWER QUESTION: Is idere anything you would like to teld regarding this specific competitive tempurary promution action? I believe (b)(6) INITIALS OF PERSON MAKING STATEMENT (b) page 2 of 10 pages PAGE 2, DA FORM 2823, DEC 1998

USE THIS PAGE IF NEEDED. IF THIS PAGE IS NOT NEEDED, PLEASE PROCEED TO FINAL PAGE OF THIS FORM. (b)(6)TAKEN AT WWTP CAST RM DATED 2007/14/26 STATEMENT OF 9. STATEMENT (Continued) INTERVIEWER OUESTION. Are you familiar with the maintenance requirements for the Water Trentmens Plant (WWTP) Compressor? INTERVIEWEE RESPONSE: YCS. (b) INTERVIEWER QUESTION. What oil syperweight does the WWTP Connecessate requires 1 INTERVIEWEE RESPONSE 10 WRIGHT oil Non-emulsifying, bio-dogradable, big friendly (b)(6) INTERVIEWER QUESTION: Is there a document or publication which specifies the an interviewer response The Manufactulors Manual. (b)(6) INTERVIEWER QUESTION. Have you ever used an oil type/weight in the WWTP ressor that was different from the required all typerweight? INTERVIEWEE RESPONSE: YES because it was the only or I available (b)(6) INTERVIEWER DUESTION Have you over observed another individual use an oil typetweight in the WWTP Compressor that was different from the required oil typo/weight? interviewee response. No, we operate a for so I don't see what other apprators do ((b)(6) INTERVIEWER QUESTION: What is the purpose of the WWIP daily logs? INTERVIEWEE RESPONSE Note any changes pertirent to operations of the flow that WOULD have any effect on the permit regulations. (D)(6) INTERVIEWER QUESTION: Who is responsible for inplaining the WWTP daily logs? INTERVIEWEE RESPONSE: Each operator is NESpernsible during their (b) ft. (b) (6) (b)(6) (b)(6 INITIALS OF PERSON MAKING STATEMENT PAGE 3 OF 1% PAGES (b)(6) APPS OF at BE PAGE 2, DA FORM 2823, DEC 1998

USE THIS PAGE IF NEEDED. IF THIS PAGE IS NOT NEEDED, PLEASE PROCEED TO PINAL PAGE OF THIS FORM (b)(6) TAKENAT WWTP, Cont RM DATED 2007/04/26 STATEMENT OF 9. STATEMENT (Continued) INTERVIEWER QUESTION: Is then within interviewee response: $M_{O}^{-}(b)(6)$ dance on how to properly fill out WWTP daily logs! INTERVIEWER QUESTION His anyone in your management chain of command ever trained you on how to fill our WWTP daily logs? INTERVIEWEE RESPONSE: Veith A. Long put (b) a nocument with directions on how to mante & logs to tole (b)(6) up over written anything in the WWTP daily logs that was not directly related to WWTP operations? INTERVIEWER OUESTION: HA INTERVIEWEE RESPONSE: Yes, I have (b)(6) INTERVIEWER QUESTION: Have you ever observed anyone writing something the WWTP daily logs that you felt at the time was inappropriate? INTERVIEWEE RESPONSE: Yes Verth A. LONG WITH'S things like "The legged pechet work, (6) INTERVIEWER QUESTION: Who has access to the WWTP daily lues? INTERVIEWER RESPONSE ARYOND WHO COMOS INTO the facility and Knows where to foot for them. Those are an official document (D)(6) INTERVIEWEE RESPONSE CUrrent 109 13 En operator's dosk. Old 1095 are boxed (b)(6) has some at the 1035 but 2 did not personally observe him (b)(6) said he would ask. (b)(6) to return the fogs but thay have at the inversed with day logs techning INTERVIEWEE RESPONSE Seven years (order be fine to scuen, but we generally keep the m. ten years (b)(6) (b)(6) INITIALS OF PERSON MAKING STATEMENT (b)(6) PAGE 4 OF 10 PAGES APD PE VI 01 PAGE 3, DA FORM 3852, DEC 1998

USE THIS FAGE IF NEEDED. IF THIS PAGE IS NOT NEEDED, PLEASE PROCEED TO FINAL PAGE OF THIS FORM (b)(6) TAKENAT INWTP CONTRO DATED 2007/64/DL STATEMENT OF 9. STATEMENT (Continued) ENTERVIEWER ONESTION: What procedures me wormally followed when slugge is removed from a director SINTERVIEWER RESPONSE What procedures me wormally followed when slugge is removed from a director is director a low a low a director and prepare to drawing be ds via values and pipes. It was not and the normal preparitions. What there is excessive oil in the sludge there are additional to the top the top sludge is more a director before sludge is moved to diging interviewer and show with the top the top and the preparities and the slugge is moved to diging. Interviewer a director and the normal preparities for a director a director of the proceedings. Interviewer a director and the normal there are written proceedings (b)(6) INTERVIEWER QUESTION: Were you on duty on or about 14 November 2006 when Cascade personnel moved sindly from digester number one to the drying briefs? INTER VIEWER QUESTION: Were the normal procedures for romoving sludge from a degester fallowed on or about 14 November 2006 when Casemie porsumel moved cludge from digester number out to the drying beds? Rindle Row algester humber one to the drying crust interviewee response: Other than the fats on sludge, yes (b)(6) INTERVIEWER QUESTION: Are there are circumstances under which it would be reasonable not to test studies being moved from a digester to a drying bed? INTERVIEWEE RESPONSE: Yes, if they have gain of to accept (b)(6) test results. (b)(6) INTERVIEWER QUESTION: Were you on dury when repairs were made to the swing arm on the floating lid of signific number three? INTERVIEWEE RESPONSE YPS (b)(6) INTERVIEWER QUESTION: Who made the renairs? (b)(6) (b)(6) ENTERVIEWEE RESPONSE (b)(6) (b)(6) (b)(6) (b)(6) (b)(6) INITIALS OF PERSON MAKING STATEMENT PAGE 5 OF / Ø PAGES (b)(6) APD PE v1 01 PAGE 2. DA FORM 2823, DEC 1998

USE THIS RAGE IF NEEDED. IF THIS PAGE IS NOT NEEDED, PLEASE PROCEED TO FINAL PAGE OF THIS FORM. -(b)(**6**) TAKEN AT WINTP, Conf RM DATED 2007/04/06 STATEMENT OF D. STATEMENT (Continued) INTERVIEWER QUESTION: What proceedures are normality followed when repairs to the swing arm are required? INTERVIEWEE RESPONSE: OXY GRA MOTOR, GAS METER, NUNSPICETING TOOLS, J. AT DUICE. OF CLOUD Should have been IN place. Not if y operator in charge and and any and any and else in plant. Check gas system to ensure locked and tagged out. Not continue space so sport neod to worly about INTERVIEWEE RESPONSE: Vent layde and tagged out. Not continue space so sport neod to worly about INTERVIEWEE RESPONSE: No, did not have gas mater non-spacking tools or lift do not be interviewee response: No, did not have gas mater non-spacking tools or lift do not (0) Did not not if y plant operator of other occupants of plant (0) (6) INTER VIEWER QUESTION: What pracedures are normally followed when repairs to the swing arm are required? INTER VIEWER QUESTION. Wis unsome injured during the repairs to the swing arm? INTERVIEWEE RESPONSE: $M_{f}(b)(6)$ INTERVIEWER QUESTION. Do you believe the way in which the repairs of the swing arm were handled was unaffe? INTERVIEWEE RESPONSE: YES ((b)(6) INTERVIEWER QUESTION Did you report a safety violation related to the sepairs of the swing arm to anyone in your management chain of command as to awyone of the Installation Sofety Office? The insultation solvery (minor) INTERVIEWEE RESPONSE Ves, reported to (b)(6) and (b)(6) Dy telephone (b)(6) INTERVIEWER QUESTION: What procedures are ROBBATLY followed during a servage back up? INTERVIEWEE RESPONSE No thing unless we can intormed of specific issue (b)(6) INTERVIEWER QUESTION: Are there written procedures for a sewage back up? (b)(6) (b)(6) INITIALS OF PERSON MAKING STATEMENT (b)(6) PAGE (O OF / Ø PAGES APA PE at 61

PAGE 2, DA FORM 2823, DEC 1998

USE THIS PAGE IF NEEDED. IF THIS PAGE IS NOT NEEDED, PLEASE PROCEED TO FINAL LAND OF THIS FORM. (b)(6) TAKEN AT WWTP, CONFRM DATED 2007/04/26 STATEMENT OF 9. STATEMENT (Continued) INTERVIEWER QUESTION. Were you on duly on or about 3 January 2007 when there was a sewage back up? INTER VIEWEE RESPONSE: We have seninge backups all the time, so I have no I dog (b)(6) INFERVIEWER QUESTION: Were the normal procedures followed during the sewage back up? INTERVIEWEE RESPONSE They are nt any (b)(6) INTERVIEWER QUESTION Dass the WWTP have a 24/7 Thy acquitement INTERVIEWEE RESPONSE: YES. (b)(6) INTERVIEWER QUESTION: Are there ever accasions when the WWTP is statled by a single employee? INTERVIEWEE RESPONSE Pretty MUCH ILLI the time other than day shift (b)(6) INTERVIEWER QUESTION: Have you ever known like WWTP in be left unsittended? INTERVIEWER RESPONSE: Yes, by just about everybody at one time of another but Mostly due to other work requirements and (unch. (b)(6) INTERVIEWES QUESTION: Have you ever left the WWTP unwittended? INTERVIEWEE RESPONSE. $\sqrt{2.5}$ (b)(6) INTERVIEWER QUESTION: Why procedures are normally followed to treat water at Danavan Reservoir? INTERVIEWEE RESPONSE DON'T KNOW (b)(6) (b)(6) (b)(6) INITIALS OF PERSON MAKING STATEMENT (b)(6) PAGE OF / Ø PAGES APD PE vi at FAGE 2, DA FORM 7875, DEC 1998

USE THIS PAGE IF NEEDED. IF THIS PAGE IS NOT NEEDED, PLEASE PROCEED TO FINAL PAGE OF THIS FORM. (b)(6) TAKEN AT WINTP, CORF ROM DATED 2007/04/26 STATEMENT OF 9. STATEMENT (Continued) INTERVIEWER QUESTION: Are there written procedures for treating water in Donavas Reserviting interviewer response Don4 KAON(b)(6)INTERVIEWER QUESTION. Have you ever observed an individual not fallow the normal procedures for treasing water of Danovan Reservan? INTERVIEWEE RESPONSE DON'T KNOW (b)(6) INTERVIEWER QUESTION: Who in your management chain of command is responsible for making size views to the WWTP1 INTERVIEWEE RESPONSE Veith A. Long, SUPRITISON (b)(6) INTERVIEWER QUESTION: How regularly are they required to make the visito? INTERVIEWER RESPONSE I don't K-now that there was a requirement. (b)(6) INTERVIEWER QUESTION During the time period innuary 2006 to January 2007, how often did indeviduals from your management chain of command visit the WWTP? (b)(6) Ussited maybe twice three times in a year (b)(6) was in and out three fourtimes a week and on the weekends. Here physically or (allow (b)(5) Laller (b)(6) INTERVIEWER OUESTION: Have you ever been dissolutied with the frequency of visits by members of your management chain of commood? INTERVIEWEE RESPONSE: Ve3, E + hink+hog Shov/d be here a lot MOND (b)(6)ENTER VIEWER QUESTION: Have you ever requested a cosmber of your masagement plain of vommand conduct a site visit? ENTER VIEWEE RESPONSE No. Par uhen there one have been problems I. have requisted (b)(6) (b)(6) (b)(6) INITIALS OF PERSON MAKING STATEMENT (b)(6) PAGE & OF 10 PAGES APIS DE VI DI PAGE 2, DA FORM 2823, DEC 1998

USE THIS PAGE IF NEEDED. IF THIS PAGE IS NOT NEEDED, PLEASE PROCEED TO FINAL PAGE OF THIS FORM, (b)(6) TAKEN AT WWTP PRAFRINT DATED 2007/04/26 STATEMENT OF 8. STATEMENT (Continued) INTER VIEWER QUESTION: is there currently a shoringe of sepair parts or equipment for the WWTP? INTERVIEWEE RESPONSE YES (b) INTERVIEWER QUESTION: During the time meriod January 2006 to January 2007, was there ever a shortage of repair parts or equipment of the WWTP? INTERVIEWEE RESPONSE INTERVIEWER QUESTION: "Who is responsible for mannaring repair part and equipment investories? INTERVIEWEE RESPONSE NO UND. (b)(6) INTERVIEWER QUESTION: While is susponsible for identifying regisir parts and equipment that needs to be ordered to replenish on hand tovensories at the WWP? INTERVIEWEE RESPONSE: Each Operator (b)(6) INTERVIEWER QUESTION: If you need a repare part or piece of equipment that is not available in on hand inventories, what protedutes do you follow to request/order the part I piece of equipment Identify portand or longinformation, put on Exhibit 6 and submit to supervisor for approval. (b)(6) INTERVIEWEE RESPONSE: INTERVIEWER QUESTION: Here you ever submitted a request for a repair part or piece of equipment and had the request denied? If yes, did management explain why the request was denied? INTERVIEWEE RESPONS (b)(6) the yes, requested hearing protection that was not provided (b)(6) (b)(6) (b)(6) INITIALE OF PERSON MAKING STATEMENT 9 OF / PAGE PAGES Ø APD PE VI.01 PAGE 2. DA FORM 2823, DEC 1998

(D)(b) TAKEN AT WINTP, Cont RM DATED 2007/04/24 STATEMENT OF S. STATEMENT (Continued) INTERVIEWER QUESTION: Are your aware of any deficiencies at the portable lattine dumping site at North Fort? INTERVIEWEE RESPONSE: Not familiar with Site Mall (b)(6)INTERVIEWER QUESTION: How did you warn of these deficiencies? INTERVIEWEE RESPONSE: Not applicable (b)(6) INTER VIEWER QUESTION: Bid you notify anyone in your management chain of command of these deficiencies? INTERVIEWEE RESPONSE Not applicable (b)(6) INFERVIEWER QUESTION: Do you have any documents you would like to provide related to these questions? INTERVIEWEE RESTONSE I don't Know (b)(6) (b)(6) AFFIDAVIT HAVE READ OR HAVE HAD READ TO ME THIS STATEMENT WHICH BEGINS ON PAGE 1, AND ENDS ON PAGE TO TIFULLY UNDERSTAND THE CONTENTS OF THE ENTIRE STATEMENT MADE BY ME. THE STATEMENT IS TRUE. I HAVE INITIALED ALL CORRECTIONS AND HAVE INITIALED THE BOTTOM OF EACH PAGE CONTAINING THE STATEMENT. I HAVE MADE THIS STATEMENT FREELY WITHOUT HOPE OF BENEFIT OR REWARD, WITHOUT THREAT OF PUNISHMENT, AND WITHOUT COERCION, UNLAWFUL INFLUENCE, OR HIM AWELL INDUCEMENT. (b)(6) (Signature of Person Making Statement) WITNESSES Subscribed and sworn to before me, a person authorized by law to JEt day of April 1 administer oaths, this 20057 (b)(6) ALCENIS (b)(6) ORGANIZATION OR ADDRESS GRETA POWELL Chief, Security Division (Typed Name of Person Administrating Oath) AR 15-6 Investigating officer ORGANIZATION OR ADDRESS (Authonty To Administer Oaths) -(b) INITIALS OF PERSON MAKING STAT (b)(6) (b)(6)PAGE TO OF /18 TAGES APD PE xt at

PAGE 3, DA FORM 2823, DEC 1998

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AR 15-6 Investigation

Investigating Officer: Greta M. Powell, GG-13/Chief, DPTMS Security Division Appointing Official: COL Cynthia A. Murphy, Garrison Commander

Name:	(h)(6)]		Date:	4/26/200	7
Rank:	WG-09			Time:	1400	
Organization:	DPW			Location:	WWTP Co	nference Room
Phone:	(b)(6)			Email:		
Union Representative:	IAM 282			Union POC Info:	(b)(6)	
Sworn Statement	18. 19. 19. 19. 19. 19. 19. 19. 19. 19. 19. 	Privacy Act Ac	dvisement		Rights Waiver	Certificate
YES		🗆 YES	🗆 NO		YES	
Documents Requ	ested:					
None						

Interview Notes:

Refer to question/response format on Sworn Statement. Any information provided not relevant to sworn statement questions will be listed below this note for future reference/follow up.

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EXHIBIT 10 TAB 6

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BOOK I OF 3 CD- EXH 10 TAB 6

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AR 15-6 Investigation

Investigating Officer: Greta M. Powell, GG-13/Chief, DPTMS Security Division Appointing Official: COL Cynthia A. Murphy, Garrison Commander

Interv	iew Da	ta She	eet			
Name:	(b)(6)			Date:	4/27/2007	
Rank:	WG-09			Time:	0630	
Organization:	<u>(h)(</u>			Location	WWTP Conference Room	
Phone:	(b)(6)			Email:		
Union Representative:	IAM 282			Union PC Info:	ж (b)(6)	
Sworn Statement	<u></u>	Privacy Act Ad	ivisement		Rights Waiver Certificate	
S.ves	CI NO	TYES	B NO		DYES DEKNO	

Documents Requested:

None

Interview Notes:

Refer to guestion/response format on Sworn Statement related solely to hiring action. Any information provided not relevant to sworn statement questions will be listed below this note for future reference/follow up.

Declined union representation Hesitant to participate Note - Mondatom Tunch break may unlate Federal Law- World not be Able to respond to poner fulle as required by permit. (10)(6) in concert with management made decision for mandom 30 min (unch Dreak.

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Page 1 of 1 Pages

		PRIVACY ACT STATEMENT		
AUTHOFICY:	•	USC Section 2951; E.O. 9397 dele		
PRINCIPPIL PURPOSE: ROUTINEUSES:	To provide commanders and law Your social security number is visu	enturcement officials with means b ici as an additional/alternato mean	•	•
DISCLOCIURE:	Disclosure of your social ascurity			an an ann an Anna an An
LOCATION	Tread mort Plant, Conf	Par 2107 (AVYYMUDD)	3. THAE 0630	4. FILE NUMBER
(b)(6)		8. <u>sch</u> (b)(6)	10000	T. GRADE/STATUS
ORCENIZATION OF A	ODRESS			WG-09/DACi
(b)(6)	Treatment Plant (inklence kcom, tort.	LAWIS, WA	98435
l, (D)(D)	1			EMENT UNDER OATH:
BC DA Par a commetitive	ON: Did anyone in your nannager temporary promotion as a Utility s NSE: NOT FLAF I NE	usiems Renairer Concentry Supera	u that there would []	
ITER VIEWER QUESTI	ON: If you had been aware of the joor, WS-4742-10, would you have	vacancy analysic or a cos	npetitive lemporary p	romation as a Utility systems
TERVIEWEE RESPON	NEE Probably, yes.	(b) (6)		
ITER VI EWER QUESTI	ON: Did you load a resume in t	(6)) anytimo between Ja	nusry 2005 and December 2006;
NTER VI EWER QUESTI NTER VIEWEE RESPOI	ON: Did you load a resume in $t \overline{\mathcal{L}}$ USE: $\mathcal{Y}\mathcal{L}S$. (b)(6) ON: Are you familiar, with the U	(6)] Army Resume Bullder (Resumix		
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USE THIS PAGE IF NEEDED , IF THIS PAGE IS NOT NEEDED, PLEASE PROCEED TO FINAL PAGE OF THIS FORM. (b)(6) TAKEN AT WENTP CONF RM DATED 2007/04/27 STATEMENT OF 9. STATEMENT (Continued) INTERVIEWER QUESTION: Did you establish an automatic emeal notification client through either the USA labs website as the Army CPOL vacancy website prior to December 20067 DITER VIEWEE RESPONSE: I don't remainber that feature at that time. (b)(6) INTERVIEWER. QLIESTION: Did you connect المعالمة المعالمة to request consideration after the vacancy announcement was closed? INTER VIEWEE RESPONSE: No. (b)(6) INTERVIEWER QUESTION Do you believe you are qualified for the position of Utility systems Repairer-Operator Supervisor, WS-4742-107 INTERVIEWEE RESPONSE: Under CIACUMSTANCES that alloured Certain period of time to obtain IICENSES, I would have been graditied. (b)(6) INTERVIEWER OURSTION. Are you sware of anyone receiving advance not fication troop anyone in your management charm of command that there would be a jub announcement from 23 - 27 DEC 06 for a competitive temporary permution as a Utility systems Repairer-Operator Supervisor, WS-4742-107 11 yes, who reactived the advance collification and how did you learn this information? INTERVIEWBE RESPONSE: I WAS not AWARE of it. (b)(6) INTERVIEWER QUESTION Did anyone notify you that 🗁 Vella A. Long was selected for the competitive temporary promotion as a Utility systemat Repairer Operator Supervisor, WSy4742-109 INTERVIEWEE RESPONSE: NO. (b)(6) INTERVIEWER QUESTION 🛛 Do you believe someone else was more qualified than 🗁 Veith A, ҧ for the position of Utility systems Reparer-Operator Supervisor. MOST OF them had a higher waste water license which in only opinion would cuty more weight than water license. (b)(6) [NTGRV[EWER QUESTION: Is there anything you would like to add regarding this specific competitive temporary promotion detion" INTERVIEWER QUESTION: LE LIGER ANYTHING YOU WOULD HER to add regurding this specific competitive temporary promotion to tenion INTERVIEWER RESPONSE: I was Surphised at the selection that was made. I was SUBSET JEATLY appologized to by the previous Supervisor, Ben Maclorkay over the telephone and in person that Veith A. Long had been selected and for the resulting difficult work canviron meret. (b)(6) (b)(6)INITIALS OF PERSON MAKING BTATEMENT PAGE & OF /Ø PAGES APO PE vi DI PAGE 2, DA FORM 2523, DEC 1998

USE THIS PAGE IF NEEDED. IF THIS PAGE IS NOT NEEDED, PLEASE PROCEED TO FINAL PAGE OF THIS FORM. _(b)(TAKEN AT WWTP CONF RM DATED 2007/04/27 (b)(6) STATEMENT OF B. STATEMENT (Commund) INTERVIEWER QUESTION: An you finitiar with the maintenance requirements for the Waste Water Treatment Plant (WWTP) Compressor? INTERVIEWER QUESTION: What oil typerweight does the WWEP compressor regulter INTERVIEWEE RESPONSE: 30 weight oil, I recall there being some special about the oil required but I don't know what it was. We've been provided with standard 30 weight pil. INTERVIEWER QUESTION: is there a discussion or public by which specifies the oil type/weight on be used in the WWTP Compressort insterviewee RESPONSE: Yes, an ONPER Operations and Maintenance Manual. (b)(6) INTERVIEWER QUESTION: Have you over used an oil type/weight in the WWTP Compressor that was different from the required oil type/weight? INTERVIEWER RESPONSE: \mathcal{I} for for call. (b)(6) INTERVIEWER QUEBTION: Have you aver observed another individual use an oil syperweight in the WWIP Compressor that was different from the required nil ANTER VIEWIER RESPONSE NO. (b)(6) INTERVIEWER QUEITION: What is the purpose of the WWTP daily logs? Essentially it's a plant record INTERVIEWEE RESPONSE: (b)(6) INTERVIEWER QUESTION: Who is responsible for updating 🔃 WWIP daily logif INTERVIEWEE RESPONSE: The operators. (b)(6) (b) (b)(6) (6) INITIALS OF PERSON MAKING STATEMENT (b)(6) 3 PAGE OF / Ø PAGES APID PE VI. OF

PAGE 2, DA FORM 2823, DEC 1998

USE THIS PAGE IF NEEDED. IF THIS PAGE IS NOT NEEDED, PLEASE PROCEED TO FINAL PAGE OF THIS FORM. (b)(6) (b)(6) TAXEN AT WATP CONT RM DATED 2007/04/27 STATEMENT OF 9. STATEMENT (Communed) INTERVIEWER QUESTION: Is there written guidance on how to property fill but WWTP daily logs? Interviewee RESPONSE That's all changed since ${}^{(b)(6)}$ took over however I don't recall written guidence prior to ${}^{(b)(6)}$ guidance (b) INTERVIEWER QUESTION: Has anyone in your management charm of command ever trained you on how to fill on WWTP daily logs? INTER VIEWEE RESPONSE: NO. (b) (6) INTERVIEWER QUESTION: Have you ever written anything in the WWTP daily logs that was not directly related to WWTP operations? INTERVIEWEE RESPONSE. NO, (b)(6) INTERVIEWER QUESTION: Plave you ever observed anyone wrising something the WWTP doily logs that you INTERVIEWED RESPONSE: Yes; but it deesn't happen very criten. omething the WWTP daily logs that you falt at the time was mappeopriate? (b) (6) INTERVIEWER QUESTION: Who has access to the WWIP daily logst INTERVIEWEE RESPONSE: Anyono who comos in the building INTERVIEWER QUESTION: Where are the WWTP dashy logs stored? INTERVIEWEE RESPONSE CUESE AT log is on operator's desk and some historical logs are kapt by (b)(6) Some logs are missing and don't know why or who may have taken the M. (b)(6) INTERVIEWER QUESTION: How long are the historical WWTP daily logs relatined? INTERVIEWER QUESTION: How long are the minured we is using near them requirement. I think they INTERVIEWER RESPONSE I don't think there's a written requirement. I think they Show id be kept for seven to ten years as a historical document for the plant. (b) (6) (b)(6) (b)(6) INITIALS OF PERSON MAKING STATEMENT PAGE 4 PAGES O,₽ (b)(6) PAGE 2, DA FORM 2823, DEC 1998 APD PF VI DI

USE THIS PAGE IF NEEDED. IF THIS PAGE IS NOT NEEDED, PLEASE PROCEED TO FINAL PAGE OF THIS FORM. (b)(6) (b)(**6**) TAKEN AT WW7 P Gaf Rm DATED 2007/04/27 STATEM EN OF 8. STAT EMNT (Continued) INTERVIE WE QUESTION. What procedures are normality followed when studge is restored from a dipester? INTERVIE WE RESPONSE: Open value and pump to drying bed. We sample at beginning, Middle and end of bed pour. Put intoimation about pour into Lables. (b) (6) INTERVIE WE QUESTION: Are there written procedures for removing studge from a disester? INTERVIE WEIRESPONSE: No, NOT That I recall. (b)(6)INTERVIEE WE QUESTION: Were you on duly on or about 14 November 2006 when Casendle personnet (b) itudge have digester number one to \Box drying budge? INTERVIE WE RESPONSE: I was here while (b)(6) completes was performing their control the Call of \Box was on guty that specific day. (b)(6) INTERVIE: WEI, QUESTION: Were the normal procedures for removing studge from a digestor followed on at about 14 November 2000 when Castade personnel moved sludge from density number one to the drying balls? INTERVIE WEE RESPONSE: I (lon4) (b)(6)INTERVIE WERQUESTION: Are there any circumstances under which it would be reasonable not to test alwayse being moved from a digester to a drying bedt INTERVIE WERRESPONSE: Not that I can think of. It's just something we've always Land (b)(6) INTERVIE WER QUESTION: Were you on dury when repairs were made to the swing sim (or the floating lid of digester number three? INTER VIE WEI RESPONSE: NO. (b)(6) INTERVIE WER QUESTION: Who made the repairs? INTERVIEWEE RESPONSE: I didn't witness it but I heard one of our shops come over andded it. It's a very dangerous situation massing with the Swing arm. It's a dangerous procedure, (b)(6) (b)(6) (b)(6) (b)(6) INITIALS OF PERSON MAKING STATEMENT (b)(6) PAGE 5 OF / Ø PAGES APD PE -1.01 PAGE 2. DA FORM 2823, DEC 1988

USE THIS PAGE IF NEEDED. IF THIS PAGE IS NOT NEEDED, PLEASE PROCEED TO FINAL PAGE OF THIS FORM. -(b)((b)(6) TAKEN AT WWTP Cont Rm DATED 2007/04/27 STATEM ENT OF 9. STATEMENT (Continued) INTERVIEVER QUESTION: What provideres are normally followed when repairs in the swing erm are required? INTERVIEVEE RESPERSE I font know (b)(6) INTERVIEWER QUESTION: Did the individual who made the repairs to the swing arm following the normal repair procedures? INTERVIE WEE RESPONSE I don't know (b)(6) INTERVIEWER QUESTION: Was only one injured during the repairs to the swing $\operatorname{arm}_{A}^{*}$ (b)(6) INTERVIEWEE RESPONSE: Not that I know of. (b)(6) INTERVIEWER QUESTION: Do you bolieve the way in which the ropairs of the swiag arm were bandled was unsafe? (b)(6) INTERVIENCE RESPONSE I don't have enough information to answer. INTER VIEWER QUESTION. Did you report a safety violation related to the repairs of the swing arm to anyone in your stansgement what II command or to anyone at the Installation Safety Office? (b) INTER VIEWER QUESTION: What pracedures are normally followed during a sowage back up? About that. I don't understand the question. I don't have any information (b) INTERVIEWER QUESTION: Are there within procedures for a sewage back up INTERVIEWEE RESPONSE I den't Knew. (b)(6) (b)(6) (b) (b)(6) (6)INITIALS OF PERSON MAKING STATEMENT (b)(6) 6 OF / 1 PAGES PAGE APD PE at OT

PAGE 2, DA FORM 2823, DEC 1998

USE THIS PAGE IF NEEDED. IF THIS PAGE IS NOT NEEDED, PLEASE PROCEED TO FINAL PAGE OF THIS FORM. (h)((b)(6) TAKEN AT WWTP CONT RM DATED 2007/04/27 STATEM EN OF B. STAT EVENT (Continued) INTERVIES WR QUESTION: Were you on duty on at about 3 January 2007 when there was a sewage back up? INTERVIE WE RESPONSE I don't remainder. (b) (6) INTERVIE Win QUESTION: Wore the normal procedures followed during the sewage back up? INTERVIE WE RESPONSE I don't KNW. (b)(6) INTERVIE WE QUESTION: Does the WWTP have a 24/7 (h) requirement? INTERVIE WE RESPONSE: As for as I KNOW, YES. (b)(6)INTERVIE WIR QUESTION. Are there ever occusions when the WWTP is staffed by a single employee? INTERVIE WE RESPONSE: Offen, almost all the time. (b) (6) INTER VIE WIR QUESTION. Have you ever known the WWTP to be left unmininded? INTERVIEWEI RESPONSE: Ves. (b)(6) ENTER VIE WER QUESTION: Have you ever left the WWTP uneitended? ENTER VIE WER QUESTION: Have you ever left the Called out by other wolk require nonts. I don't believe the plant should be jeft ung the nebt because live can violate our permit, EPA, within three minutes of losing power (b) (6) INTERVIE WER QUESTION: What procedures are normally followed to iteat water at Donovan Reservoir? INTERVIEWEE RESPONSE: I 40x4 K AOW, (b)(6) (b)(6) (b)(6) INITIALS OF PERSON MAKING STATEMENT 7 of (b) PAGE PAGES APD PE 11 /01 PAGE 2. DA FORM 2823. DEC 1998

STATEMENT OF (b)(6)	(b)(6	TIPENIT	WWTP Con	f. R.M. DATER	2m7/0	4/27
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9, STATEMENT (Contraugo) Interviewer Quøstion: Am Interviewer Response 7	g livere written procedures for treat , NONT K-NOW ((b)	ing mater at Domovan)	Leservais?			
INTERVIEWER QUESTION: He INTERVIEWEE RESPONSE	ve you ever ubserved on ondividual (b)(6)	i not foliow the normal	proceduros for Ireating	white at Dongver	Reservoir?	
	is an your management cliain of co M MODIALE SUPPOR		òr mæking sålt visats 40	Ihe WWT!? (b)(6)		
INTERVIEWER QUESTION: How INTERVIEWEE RESPONSE I SUPERVISOR FOL	w regularly are they required to main $fort Know be c$ d. him - (b)(6)	ke sila visëst &uS€ I (€)	it know n	(b)(6)		
	ing the time period January 2006 in $WCU/4'$ SEC. (b)	-	7	your minagement 11145 A		
A PROVIDE AN ADDRESS AND AT THE POST TO POST STOTES.	re your ever been dissatisfied with ?S , (b)(6)	ile frequency of visits i	sy mensbers of your ma	agement chain of	comniand?	
INTERVIEWER QUESTION: Hav INTERVIEWER RESPONSE M		'yuur managemeni chui	ก ยุโ ธอสเทษกรี ธอกรีมชา	a site visil?		
				a a a station a contraction of the	(b)	(b (6
INITIALS OF PERSON MAKING	STATEMENT (b)(6)			PAGE	8 OF	10

STATEMENT OF	(b)(6)	TAKEN AT	WWTP Conf KA	A DATED 200	57/04/27
		······································	<u></u>		
9. STATEMENT (C	ovohni veci)				
interviewer Quest Interviewee Respon	10N: is there currently a shortage of a $SE: YCS$, (b)(6)	epair parts or equipment fo	r the WWTP!		
nterviewer Quest Ntervieweg Respon	ION: During the sime period January 2 SE \sqrt{eS} . (b)(6)	(406 lo January 2007, wai cł	wre over a sharings of repair g	alls or equipment st	lke WWTP?
vîerviewer Quest NTERviewee Respon	ion. Who is responsible for monitorin ^{se:} Frant Ino super		ni invemaries?		
fter viewer Quest Tterviewee Respon	ion: who is responsible for identifyi ^{88:} The operators.	• • • • • •	ent that needs to be ordered t	u repienish on band	inveniories 🛛 🔽 WWP?
	DN ti'you need a repair part or piece			-	
t part of picce of equip TER VIEWEE RESPON TER VIEWER QUESTI Y the request was deal	1999: Fill out Exficiency 1990: Have you over submitted a reque 1997	of 6 and fur al sor a repair part or piece	A it in to find	nt line sz	pervisor. (6)
t part of picce of equip TER VIEWEE RESPON TER VIEWER QUESTI Y the request was deal	NER FILL OUT EXAILS	of 6 and fur al sor a repair part or piece	n it in to find	nt line sz	pervisor. (6)
e part of picce of equip ITER VIEWEE RESPON TER VIEWER QUIESTI 15 the request was deal	NER FILL OUT EXAILS	of 6 and fur al sor a repair part or piece	n it in to find	nt line sz	pervisor. (6)
e part er pices of equip ITER VIEWEE RESPON TER VIEWER QUIESTI av ing request was den TER VIEWBE RESPON	NER FILL OUT EXAILS	t 6 and tur si soi a repair part or piece an expland	n it in to find	nt line sz	Jærvisor. (b) (6) did management explain

(4) TAKEN AT WWTP CON RM DATED 2007/04/29 (b)(6) STATEMENT OF 8 STAT'EMENT (Continued) INTERVIEWER QUESTION: Are you aware of any deficiencies at the portable tattine dumping site at North Forth, INTERVIEWEE RESPONSE: I don't know anything about it. (6) INTERVIEWER QUESTION Have did you learn of these delicies INTERVIEWEE RESPONSE: Not applicable (b) (6) INTERVIEWER DUESTION: Did you notify anyone to your management chain of command of these deficiencies? INTERVIEWEE RESPONSE NOT applicable (6) (6) INTERVIEWER QUESTION Do you have new documents you would like to provide related to these questions? (b)(6) (b)(6) AFFIDAVIT (b)(6) L , HAVE READ OR HAVE HAD READ TO ME THIS STATEMENT L ______, HAVE READ OR HAVE HAD READ TO ME THIS STATEMENT WHICH BEGINS ON PAGE 1, AND ENDS ON PAGE 100, I FULLY UNDERSTAND THE CONTENTS OF THE ENTIRE STATEMENT MADE BY ME, THE STATEMENT IS TRUE. I HAVE INITIALED ALL CORRECTIONS AND HAVE INITIALED THE BOTTOM OF EACH PAGE CONTAINING THE STATEMENT. I HAVE MADE THIS STATEMENT FREELY WITHOUT HOPE OF BENEFIT OR REWARD, WITHOUT THREAT OF PUNISHMENT, AND WITHOUT COERCION, UNLAWFUL INFLUENCE, OR UN (b)(6) (Signature of Person Making Statement) Subscribed and sworn to before me, a person authorized by law to WITNEBSES: 27th day of ADC: 1 administer gaths, this 200'7 2 Room WWT test Lew ORGANIZATION OR ADDRESS (Signaldie of Person Administering Dath) Greta M. Rowell (Typed Name of Person Administering Oalh AR 15-6 Investigating officer (Authority To Administer Oelhs) ORGANIZATION OR ADDRESS (b) (b) (6) INITIALS OF PERSON MAKING STATEMENT (6) (b)(6) PAGE /Q OF PAGES Ø APD PE v1.01 PAGE 3, DA FORM 2823, DEC 1888

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AR 15-6 Investigation Investigating Officer: Greta M. Powell, GG-13/Chief, DPTMS Security Division Appointing Official: COL Cynthia A. Murphy, Garrison Commander

Name:	(h)(6)			Date:	4/27/20	07
Rank:	WG-09			Time:	0630	
Organization:	Thy			Location:	WWTP C	onference Room
Phone:	(b)(6)			Email:		
Union Representative:	IAM 282			Union PO Info:	c (b)(6)	
Sworn Statement	1	Privacy Act A	dvisement		Rights Waiver	Certificate
TYE5		TES	🗆 NO		YES	🗆 NO
Documents Reque	ested:					

Interview Notes:

S. C. Shawkara

Refer to question/response format on Sworn Statement related solely to hiring action. Any information provided **not relevant to sworn statement** questions will be listed below this note for future reference/follow up.

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EXHIBIT 10 TAB 7



BOOK I OF 3 CD- EXH 10 TAB 7

AR 15-6 Investigation Investigating Officer: Greta M. Powell, GG-13/Chief, DPTMS Security Division Appointing Official: COL Cynthia A. (b)(6) Garrison Commander

Interv	view Dat	ta Shee	et			
Name:	(b)(6)			Date:	4/27/2007	
Rank:	WG-09			Time:	0900	
Organization:	ThY			Location	: WWTP Conf	erence Room
Phone:	(b)(6)			Email:		
Union Representative:	IAM 282			Union P(Info:	DC (b)(6)	
Sworn Statemen	t	Privacy Act Advise	ement		Rights Waiver Ce	ertificate
🗆 YES		🗆 YES			TYES	
Documents Requ None	ested:	4	₩ ₩1000,000,000,000,000,000,000	dir ka edition tan <u>a</u> di kana popula		

Interview Notes:

Refer to question/response format on Sworn Statement. Any information provided not relevant to sworn statement questions will be listed below this note for future reference/follow up.

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AR 15-6 Investigation Investigating Officer: Greta M. Powell, GG-13/Chief, DPTMS Security Division Appointing Officiai: COL Cynthia A. Murphy, Garrison Commander

Name:	Ronald Johns	iton	Date	e:	4/27/20	07
Rank:	WG-09		Tim	e:	0900	
Organization:			Loca	ation:	WWTP Conference Room	
Phone:	(b)(6)		Ema	ail:		
Union IAM 282 Representative:		L	Unio Info		(b)(6)	
Sworn Statemen		Privacy Act A	dvisement	Ri	ghts Waive	r Certificate
X YES		T YES	XI NO] YES	X NO
	ested:					

Interview Notes:

Refer to question/response format on Sworn Statement. Any information provided not relevant to sworn statement questions will be listed below this note for future reference/follow up.

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Page 1 of 1 Pages

SWORN STATEMENT For use of this form, see AR 190-45; the proponent agency is PMG. PRIVACY ACT STATEMENT AUTHORITY: Title 10 USC Section 301; Title 5 USC Section 2951; E.O. 9397 dated November 22, 1943 (SSN). PRINCIPAL PURPOSE: To provide commanders and law enforcement officials with means by which information may be accurately identified. Your social security number is used as an additional/alternate means of identification to facilitate filing and retrieval. ROUTINIEUSES: Disclosure of your social security number is voluntary. DISCLOSURE: 1. LOCATION 3. TIMF 4. FILE NUMBER 2. DATE (YYYYMMDD) NIA Wask Water lant (WWTP) 0800 ireatmont 20070427 7. GRADE/STATUS 5. 1.4 (b)(6) (b)(6) (b)(6) WG-09/DA Civilian 8. ORGENIZATION OR ADDRESS WWTP, Fort Lewis 9. (b)(6)WANT TO MAKE THE FOLLOWING STATEMENT UNDER OATH: INTERVIEWER QUESTION: What is your official position title, series and grade? INTERVIEWEE RESPONSE: WG-09-STEPS, Waste Waster Operator Repairman, State Certified operator class III. (b)(6) INTERVIEWER QUESTION: Did anyone in your management chain of command notify you that there would be a job announcement from 23 - 27 DEC 06 for a competitive temporary promotion as a Utility systems Repairer-Operator Supervisor, WS-4742-10? INTERVIEWEE RESPONSE: NO. (b)(6) INTERVIEWER QUESTION: If you had been aware of the vacancy announcement for a competitive temporary promotion as a Utility systems Repairer-Operator Superior Sup Repairer-Operator Supervisor, WS-4742-10, would you have self nominated for the position? (b)(6) INTERVIEWER QUESTION: Did you load a resume in the Army Resume Builder (Resumix) anytime between January 2005 and December 2006? INTERVIEWEE RESPONSE: No. (b)(6) INTERVIEWER QUESTION: Are you familiar with the USA Jobs website or the Army CPOL vacancy website? INTERVIEWEE RESPONSE: I Know of it, but have not used it because I don't have the expertise of access. (b)(6) INTERVIEWER QUESTION: Did you regularly search job vacancies on either the USA Jobs website or the Army CPOL vacancy website prior to December 2006? (b)(6) INTERVIEWEE RESPONSE: No (b) 10. EXHIBIT 11. INITIALS OF PERSON MAKING STATEMENT PAGE 1 OF PAGES (b)(6) ADDITIONAL PAGES MUST CONTAIN THE HEADING "STATEMENT OF TAKEN AT DATED THE BOTTOM OF EACH ADDITIONAL PAGE MUST BEAR TT INITIALS OF THE PERSON MAKING THE STATEMENT, AND PAGE NUMBER MUST BE BE INDICATED. DA FORM 2823, JUL 72, IS OBSOLETE APD PE v1.01 DA FORM 2823, DEC 1998

USE THIS PAGE IF NEEDED. IF THIS PAGE IS NOT NEEDED, PLEASE PROCEED TO FINAL PAGE OF THIS FORM. (b)(6) TAKEN AT WWTP CONT RM DATED 2007/04/27 STATEMENT OF 9. STATEMENT (Continued) INTERVIEWER QUESTION: Did you establish an automatic email notification client through either the USA Jobs website or the Army CPOL vacancy website prior to December 20067 INTERVIEWEE RESPONSE: NO, I don't have email capabilities at home of it work. We used to get job notifications hand carried by supervisors. That was the day way we had of knowing when jobs were open. (b)(6) INTERVIEWER QUESTION: Did you contact (1) or (1) to request consideration after the vacancy announcement was closed? INTERVIEWEE RESPONSE: NO. (b) INTERVIEWER QUESTION: Do you believe you are qualified for the position of Utility systems Repairer-Operator Supervisor, WS-4742-10? INTERVIEWEE RESPONSE: Ves. (b)(6) INTERVIEWER QUESTION: Are you aware of anyone receiving advance notification from anyone in your management chain of command that there would be a job announcement from 23 - 27 DEC 06 for a competitive temporary promotion as a Utility systems Repairer-Operator Supervisor, WS-4742-10? If yes, who received the advance notification and how did you learn this information? (b)(6) that (b)(6) Secre tary told. INTERVIEWEE RESPONSE: I food wold from (b)(6) that (b)(6) Secre tary told. (b)(6) Sho was not to not if y him of the vacancy but that she was to Notify (b)(6) Subsequent temporary openings for supervisor were filled by Minal Gmont Without Considering existing WWTP employees. (b) INTERVIEWER QUESTION: Did anyone notify you that I the A. Long was selected for the competitive temporary promotion as a Utility systems advance notification and how did you learn this information? INTERVIEWEE RESPONSE: $\int fool m d from$ Repairer-Operator Supervisor, WS-4742-107 INTERVIEWEE RESPONSE: No but (b)(6) told mg. (b)(6) INTER VIEWER QUESTION: Do you believe someone else was more qualified than 🔽 🕰 ٨. The for the position of Utility systems Repairer-Operator Supervisor, INTERVIEWER COESTION DUPONT DU INTER VIEWER QUESTION: Is there anything you would like to add regarding this specific competitive temporary promotion action? INTER VIEWEE RESPONSE: It's my understanding that the supervisor must posess a ClassIII certificate to assume responsible charge. (b)(6) (b)(6) - (b)(6) INITIALS OF PERSON MAKING STATEMENT (b)(6) PAGE OF OF PAGES APD PE v1 01 PAGE 2, DA FORM 2823, DEC 1998

USE THIS PAGE IF NEEDED. IF THIS PAGE IS NOT NEEDED, PLEASE PROCEED TO FINAL PAGE OF THIS FORM. (b)(6) TAKEN AT WWTP Conf RM DATED 3007/04/27 STATEMENT OF 9. STATEMENT (Continued) INTERVIEWER QUESTION: Are you familiar with the maintenance requirements for the Waste Water Treatment Plant (WWTP) Compressor? INTERVIEWEE RESPONSE: Yes, (b) INTERVIEWER QUESTION: What oil type/weight does the WWTP Compressor require? INTERVIEWEE RESPONSE: peguines non-emulsitying, non-forming oil. INTERVIEWER QUESTION: Is there a document or publication which specifies the oil type/weight to be used in the WWTP Compressor? INTERVIEWEE RESPONSE: Yes the Operation and Maintenance Manual or technical Manual; however, experiance and conductions illustrate the need for change (6) INTERVIEWER QUESTION: Have you ever used an oil type/weight in the WWTP Compressor that was different from the required oil type/weight? INTERVIEWEE RESPONSE Yes, we are presently using standard 30 weight oil. (b) INTERVIEWER QUESTION: flave you ever observed another individual use an oil type/weight in the WWTP Compressor that was different from the required oil type/weight? INTERVIEWEE RESPONSE: NO. (b)(6) INTERVIEWER QUESTION: What is the purpose of the WWTP daily logs? INTERVIEWEE RESPONSE: There are two different logs, operator's daily log and laborators log. HISTORICALLy the operators /08 15 USE (to chocument conditions of operations occurring under that shift operators watch. (b)(6) INTERVIEWER QUESTION: Who is responsible for updating the WWTP daily logs? INTERVIEWEE RESPONSE: Each Sh_1f_4 perator (b)(((b)(6) (b) (h)INITIALS OF PERSON MAKING STATEMENT (b)(6) D PAGES PAGE APD PE v1.01 PAGE 2, DA FORM 2823, DEC 1998

USE THIS PAGE IF NEEDED. IF THIS PAGE IS NOT NEEDED, PLEASE PROCEED TO FINAL PAGE OF THIS FORM. (b)(6) AKEN AT WWTP CONF RM DATED 2007/04/27 STATEMENT OF 9. STATEMENT (Continued) INTERVIEWER QUESTION: Is there written guidance on how to property fill out WWTP daily jogs? INTERVIEWEE RESPONSE: Yes, he Changed the format. (b)(INTERVIEWER QUESTION: Has anyone in your management chain of command ever trained you on how to fill out WWTP daily logs? INTERVIEWEE RESPONSE: No. (b)(6) INTERVIEWER QUESTION: Have you ever written anything in the WWTP daily logs that was not directly related to WWTP operations? INTERVIEWEE RESPONSE: YES (b)(6) (b)(6) in INTERVIEWER QUESTION: Have you ever observed anyone writing something the WWTP daily logs that you felt at the time was inappropriate? INTERVIEWEE RESPONSE: YES. Things that come to mind to are included in Crity and Various Supertious nemeries that were made that were not relevant to operations (b)(6) INTERVIEWER QUESTION: Who has access to the WWTP daily logs? INTERVIEWEE RESPONSE: Each operator and the Supervisor (6) INTERVIEWER QUESTION: Where are the WWTP daily logs stored? INTERVIEWEE RESPONSE: I have no idea any MOR. (b)(6) INTERVIEWER QUESTION: How are the historical WWTP daily logs retained? INTERVIEWEE RESPONSE: Up Until two of three years ago, there were logs kept in boxes back to inception of plant. Two or three years ago they were thrown out. I believe some of the missing log books are retained by manapment. (b)(6) removed some log books. Although I did not see him remove them, they went missing ut the heleft the plant. (b)(6) (b)(6) (b) INITIALS OF PERSON MAKING STATEMENT 4 OF (b)(6) D PAGES PAGE APD PE v1.01 PAGE 2, DA FORM 2823, DEC 1998

USE THIS PAGE IF NEEDED. IF THIS PAGE IS NOT NEEDED, PLEASE PROCEED TO FINAL PAGE OF THIS FORM. (b)(6) TAKEN AT WWTP CONT RM DATED 2007/04 127 STATEM ENIOF 8. STAT EMINT (Continued) INTERVIE WE QUESTION: What procedures are normally followed when sludge is removed from a digester? INTERVIE WE RESPONSE: We dump from bottom of #3 digester? EXISTING MANIFOLD END GOT MOLDUMD, Testing / sampling occurs during the Mittal, midpoint, and ending of bed pour (b) INTERVIE WE QUESTION: Are there written procedures for removing sludge from a digester? INTERVIE WE RESPONSE: There used go be, I don't Endow Where the SOP's are if any (b)(6) INTERVIE WR QUESTION: Were you on duty on or about 14 November 2006 when Cascade personnel moved sludge from digester number one to the drying beds? INTERVIE WERRESPONSE: YPS, I was here during that time. (b)(6) INTERVIEWR QUESTION: Were the normal procedures for removing studge from a digester followed on or about 14 November 2006 when Cascade personnel moved INTERVIE WE QUESTION: Were the normal procedures for removing studge from a digester followed on or about 14 November 2000 when Cascade personnel moved sludge from disster number one to the drying beds? INTERVIE WEI RESPONSE: Ves, to the best of My Knowle. Gg. During this time, Alki Clessely a church go contract reguine ments for the sampling. To the best of My Knowledge they followed our sampling standards as well as their additional CONTINCT VIE WE RESPONSE: (b)(INTERVIE WE QUESTION. Are there any circumstances under which it would be reasonable not to test sludge being moved from a digester to a drying bed? INTERVIEWEERESPONSE No, those are cast in store as far as I'm Concerned. (b)(6) INTERVIE WER QUESTION: Were you on duty when repairs were made to the swing arm on the floating lid of digester number three? INTERVIE WEI RESPONSE: I knew the repairs were taking place, I was aware of it. And I was present. (b) INTERVIEWER QUESTION: Who made the repairs? INTERVIEWEE RESPONSE: I and abserve the from Water or Sewage Section, (b) Ď (b)(6) and two men ٩. (b) (b)(6) INITIALS OF PERSON MAKING STATEMENT (b)(6) PAGE TAGES APD PE v1.01 PAGE 2. DA FORM 2823. DEC 1998

USE THIS PAGE IF NEEDED. IF THIS PAGE IS NOT NEEDED, PLEASE PROCEED TO FINAL PAGE OF THIS FORM. (b)(6) KEN AT WWTP CONT RM DATED 2007/04/27 STATEM ENT OF 8. STAT EMENT (Continued) INTERVIEWER QUESTION: What procedures are normally followed when repairs to the swing arm are required? INTERVIEWEE RESPONSE: Make SUNE that safety requirements were followed Don't (Rowe Values open, structure to hold, 150/detion of 995 System, 995 detector, non-specking foots, qualified personnel, safety stabilizations, (b) INTERVIEWER QUESTION: Did the individual who made the repairs to the swing arm following the normal repair procedures? INTERVIEWEE RESPONSE: NO. I Saw NO 99 S eval bations taken, no operator was tasked with lockout/tag out of any valves, non-sparking tools welnot used, and potentially incurrent tools were used, i.e. powed saw. Floating arm fellonlid INTERVIEWER QUESTION: Were evaluate initiat the interviewed to the suite of the second saw. INTERVIEWER QUESTION: Was anyone injured during the repairs to the swing arm? INTERVIEWER RESERVICE: A_{1} INTERVIEWEE RESPONSE: Not to my knowledge (b) INTERVIEWER QUESTION: Do you believe the way in which the repairs of the swing arm were handled was unsafe? INTERVIEWEE RESPONSE: Yes, it was hephazard at best. (b) INTERVIEWER QUESTION: Did you report a safety violation related to the repairs of the swing arm to anyone in your management chain of command or to anyone at the Installation Safety Office? (b)(6) afficers and they did not reported it to Fort Cauis Safety INTERVIEWER QUESTION: What procedures are normally followed during a sewage back up? INTERVIEWEE RESPONSE: In the past, historically, we would go to a plug line of a wet well and chock out to see if pumps were kicked out, wolking or not working CUSTENTLY, it's a gran error. We call the sewage Department but we still u get calls on lift stations that we note to the sewage department of work in interviewee QUESTION: Are there written procedures for a sewage back up? (b) (b) (6) (b)((b)(6)INITIALS OF PERSON MAKING STATEMENT (b)(6) 6 OF / PAGE Ø PAGES APD PE v1.01 RAGE 2, DA FORM 2823, DEC 1998

USE THIS PAGE IF NEEDED. IF THIS PAGE IS NOT NEEDED, PLEASE PROCEED TO FINAL PAGE OF THIS FORM. (b)(6) AKEN AT WWTP Conf RM DATED 2007/04/27 STATEM EN OF 9. STAT ETENT (Continued) INTERVIE WR QUESTION: Were you on duty on or about 3 January 2007 when there was a sewage back up? INTERVIE WE RESPONSE: At this time, I don't recall (b) INTERVIE WIR QUESTION: Were the normal procedures followed during the sewage back up? INTERVIE WIE RESPONSE: It didn't happen on my shift to the best of my recollection. INTERVIE WIR QUESTION: Does the WWTP have a 24/7 manning requirement? INTERVIE WE RESPONSE: Ves . (b)(6) INTERVIE WIR QUESTION: Are there ever occasions when the WWTP is staffed by a single employee? INTERVIE WE RESPONSE: VES. (b)(6) INTERVIEWER QUESTION: Have you ever known the WWTP to be left unattended? INTERVIEWER RESPONSE: YES, if thou were told by supervisor to assess of fix facilities located outside the gaste, 24/7.15 permit required, stating operator presence "at all times" (b)(6) INTERVIEWER QUESTION: Have you ever left the WWTP unattended? INTERVIEWEE RESPONSE: Yes under guide lines of previous supervisor. (b)(6) INTERVIEWER QUESTION: What procedures are normally followed to treat water at Donovan Reservoir? INTERVIEWEE RESPONSE: I don't K-now, (b)(6) 1<u>(b)(6</u> / (b)(INITIALS OF PERSON MAKING STATEMENT PAGE (b)(6) OF OF PAGES APD PE v1.01 PAGE 2, DA FORM 2823, DEC 1991

USE THIS PAGE IF NEEDED. IF THIS PAGE IS NOT NEEDED, PLEASE PROCEED TO FINAL PAGE OF THIS FORM. (b)(6)TAKEN AT WWTP OMF RM DATED 2007/04/27 STATEMENT OF 9. STATEMENT (Continued) INTERVIEWEE RESPONSE: I don't Know (b) INTERVIEWER QUESTION: Are there written procedures for treating water at Donovan Reservoir? INTERVIEWER QUESTION: Have you ever observed an individual not follow the normal procedures for treating water at Donovan Reservoir? INTERVIEWEE RESPONSE: I 40nt Know INTERVIEWER QUESTION: Who in your management chain of command is responsible for making site visits to the WWTP? INTERVIEWEE RESPONSE: I don't KNOW, there is no will then guidance procedure. (b)(6) INTERVIEWER QUESTION: How regularly are they required to make site visits? INTERVIEWEE RESPONSE: DUTING (b)(6) fenune dauly which topered off to two thes per week to even trally zero. (b) (6) INTERVIEWER QUESTION: During the time period January 2006 to January 2007, how often did individuals from your management chain of command visit the WWTP? NTERVIEWEE RESPONSE: Perhaps (b)(6) and (b)(6) during the year. I cant remember if (b)(6) time: (b)(6) Visited once of twice Visited during that INTERVIEWER QUESTION: Have you ever been dissatisfied with the frequency of visits by members of your management chain of command? INTERVIEWEE RESPONSE: fos, IBIIE for the form grantering. (b)(6)INTERVIEWER QUESTION: Have you ever requested a member of your management chain of command conduct a site visit? INTERVIEWEE RESPONSE: I have, but I can't remember when (b)(6)PAGE 8(b) INITIALS OF PERSON MAKING STATEMENT PAGES (b)(6) APD PE v1.01 PAGE 2, DA FORM 2823, DEC 1998

USE THIS PAGE IF NEEDED. IF THIS PAGE IS NOT NEEDED, PLEASE PROCEED TO FINAL PAGE OF THIS FORM. (b)(6) AKEN AT WWTPCONF RM DATED 2007/04 27 STATEMENT OF 9. STATEMENT (Continued) INTERVIEWER QUESTION: Is there currently a shortage of repair parts or equipment for the WWTP? INTERVIEWEE RESPONSE: (b)(6) INTERVIEWER QUESTION: During the time period January 2006 to January 2007, was there ever a shortage of repair parts or equipment at the WWTP? INTERVIEWEE RESPONSE: Yes (b)(6) INTERVIEWER QUESTION: Who is responsible for monitoring repair part and equipment inventories? INTERVIEWEE RESPONSE: FILSt line supervisor (b)(6) (b) (6) INTERVIEWER QUESTION: Who is responsible for identifying repair parts and equipment that needs to be ordered to replanish on hand inventories at the WWP? INTERVIEWEE RESPONSE: Operators (b) (6) INTER VIEWER QUESTION: If you need a repair part or piece of equipment that is not available in on hand inventories, what procedures do you follow to request/order the part or piece of equipment? INTERVIEWEE RESPONSE: Fill out Exhibit 6 and put in supervisor's box. (b)(6) INTERVIEWER QUESTION: Have you ever submitted a request for a repair part or piece of equipment and had the request denied? If yes, did management explain INTERVIEWER QUESTION: Have you ever submitted a request for a repair part of piece of equipment and no action has been taken. Why the request was denied? INTERVIEWEE RESPONSE: I have requested parts and no action has been taken. I believe this was a result of ineptness of supervisor. Supervisor gave no response of gave excuses like no funds. (b)(6) PAGE (b) (b) INITIALS OF PERSON MAKING STATEMENT OF / () PAGES (b)(6) APD PE VI.01 PAGE 2, DA FORM 2823, DEC 1998

(b)(6) TAKEN AT WWTP Conf Rm DATED 2007/04/27 STATEMENT OF 9. STATEMENT (Continued) INTERVIEWER QUESTION: Are you aware of any deficiencies at the portable latrine dumping site at North Fort? I'm not aware of that problem (b) INTERVIEWEE RESPONSE: (6) INTERVIEWEE RESPONSE: Not applicable (b) INTERVIEWER QUESTION: How did you learn of these deficiencies? INTERVIEWER QUESTION: Did you notify anyone in your management chain of command of these deficiencies? INTERVIEWEE RESPONSE: Not applicable. (b)(6) INTERVIEWER QUESTION: Do you have any documents you would like to provide related to these questions? INTERVIEWEE RESPONSE: I have some documents that I'll make a variable if they are requested. (b) AFFIDAVIT (b)(6) ١, HAVE READ OR HAVE HAD READ TO ME THIS STATEMENT WHICH BEGINS ON PAGE 1, AND ENDS ON PAGE $i \not = i = i = i \not = i =$ BY ME. THE STATEMENT IS TRUE. I HAVE INITIALED ALL CORRECTIONS AND HAVE INITIALED THE BOTTOM OF EACH PAGE CONTAINING THE STATEMENT. I HAVE MADE THIS STATEMENT FREELY WITHOUT HOPE OF BENEFIT OR REWARD, WITHOUT THREAT OF PUNISHMENT, AND WITHOUT COERCION, UNLAWFUL INFLUENCE OF INT AWELL INDUCEMENT (b)(6) +-7 (Signature of Person/Making Statement) Subscribed and sworn to before me, a person authorized by law lo WITNESSES: administer caths, this 27th day of April 2007 Conference Room Ft Lewis, WR 984 Signature of Person Adminis ning Oath) ORGANIZATION OR ADDRESS Greta M, Fowell (Typed Name of Person Administering Dath) AR 15-6 Investigating Officer (Authority To Administer Oalhs) ORGANIZATION OR ADDRESS INITIALS OF PERSON MAKING STATEMENT (b) (h)(PAGE / PAGES Ø OF / (b)(6 APD PE v1.01 PAGE 3, DA FORM 2823, DEC 1998

EXHIBIT 10 TAB 8

BOOK I OF 3 CD- EXH 10

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TAB 8



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AR 15-6 Investigation Investigating Officer: Greta M. Powell, GG-13/Chief, DPTMS Security Division Appointing Official: COL Cynthia A. Murphy, Garrison Commander

Name:	(b)(6)			Date:	4/27/20	07
nank:	WG-09			Time:	1400	
Organization:	(h)			Location:	WWTP C	onference Room
Phone:	(b)(6)			Email:		
Union Representative:	IAM 282	1		Union POC Info:	(b)(6)	
Sworn Statement		Privacy Act A	Privacy Act Advisement		Rights Waiver Certificate	
YES			NO] YES	X NO



Refer to question/response format on Sworn Statement. Any information provided not relevant to sworn statement **questions** will be listed below this note for future reference/follow up.

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Page 1 of 1 Pages

SWORN STATEMENT For use of this form, see AR 190-45; the proponent agency is PMG. PRIVACY ACT STATEMENT AUTHOFITY: Title 10 USC Section 301; Title 5 USC Section 2951; E.O. 9397 dated November 22, 1943 (SSN) PRINCIPPIL PURPOSE: To provide commanders and law enforcement officials with means by which information may be accurately identified. ROUTINIEUSES: Your social security number is used as an additional/alternate means of identification to facilitate filing and retrieval. DISCLOSURE: Disclosure of your social security number is voluntary. 3. TIME 1. LOCATION 2. DATE (YYYYMMDD) 4. FILE NUMBER Waster Water Treatment Plant LWWTP 20070427 N/A 400 ST NAME FIRST NAME MIDDLE NAME 7. GRADE/STATUS SSM (b)(6) (b)(6) (b)(6) 9 Civilian 8. ORGANIZATION OR ADDRESS WWTP, Fort Lewis, WA 98433 8. (b)(6) , WANT TO MAKE THE FOLLOWING STATEMENT UNDER OATH: L INTERVIEWER QUESTION: What is your official position title, series and grade? (b)(6) INTERVIEWEE RESPONSE: Repairer Systems Operator, WG-09 STGF 5 INTERVIEWER QUESTION: Did anyone in your management chain of command notify you that there would be a job announcement from 23 - 27 DEC 06 For a competitive temporary promotion as a Utility systems Repairer-Operator Supervisor, WS-4742-10? INTERVIEWEE RESPONSE: We assumed thay would advertise the job, but we never were informed they did. Previously hard copy job announcements would be given to us, but that did not hoppen. They said that it was on the internet. (b)(6) INTERVIEWER QUESTION: If you had been aware of the vacancy announcement for a competitive temporary promotion as a Utility systems Repairer-Operator Supervisor, WS-4742-10, would you have self nominated for the position? INTERVIEWEE RESPONSE: NO; FOO much paperwork and responsibility. (b)(6) INTERVIEWER QUESTION: Did you load a resume in the Army Resume Builder (Resumix) anytime between January 2005 and December 2006? INTERVIEWEE RESPONSE: NO. (b)(6) INTERVIEWER QUESTION: Are you familiar, with the USA Jobs website or the Army CPOL vacancy website? INTERVIEWEE RESPONSE: No. (b) (6) INTERVIEWER QUESTION: Did you regularly search job vacancies on either the USA Jobs website or the Army CPOL vacancy website prior to December 2006? (b)(6) INTERVIEWEE RESPONSE: NO (b) (6) 10. EXHIBIT 11. INITIALS OF PERSON MAKING STATEMENT Ø (b)(6) PAGE 1 OF PAGES ADDITIONAL PAGES MUST CONTAIN THE HEADING "STATEMENT OF TAKEN AT DATED THE BOTTOM OF EACH ADDITIONAL PAGE MUST BEAR THE INITIALS OF THE PERSON MAKING THE STATEMENT, AND PAGE NUMBER MUST BE BE INDICATED. 1 DA FORM 2823, JUL 72, IS OBSOLETE APD PE v1.01 DA FORM 2823, DEC 1998

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USE THIS PAGE IF NEEDED. IF THIS PAGE IS NOT NEEDED, PLEASE PROCEED TO FINAL PAGE OF THIS PORM. (b)(6) TAKEN AT WWTP Conf Rm DATED 2007/04/27 (b)(6) STATEMENT OF 9. STATEMENT (Continued) INTERVIEWER QUESTION: Are you familiar with the maintenance requirements for the Waste Water Treatment Plant (WWTP) Compressor? INTERVIEWEE RESPONSE: YRS. (b)(6) INTERVIEWER QUESTION: What oil type/weight does the WWTP Compressor require? INTERVIEWEE RESPONSE: Erthor 40 or 50 wlight. (b)INTERVIEWER QUESTION: Is there a document or publication which specifies the oil type/weight to be used, in the WWTP Compressor? INTERVIEWEE RESPONSE: Repair and MAINSPRANCE MANUAL (b)(6) INTERVIEWER QUESTION: Have you ever used an oil type/weight in the WWTP Compressor that was different from the required oil type/weight? INTERVIEWEE RESPONSE: γ_{PS} , be cause if was the only 071 we had. (b)(6) INTERVIEWER QUESTION: Have you ever observed another individual use an oil type/weight in the WWTP Compressor that was different from the required oil type/weight? (b) INTERVIEWEE RESPONSE: YES. (6) INTERVIEWER QUESTION: What is the purpose of the WWTP daily logs? INTERVIEWEE RESPONSE: KOOP G NECOSO of What you ve done on shift for other operators to See. It's an official document. (b)(6) INTERVIEWER QUESTION: Who is responsible for updating the WWTP daily is INTERVIEWEE RESPONSE: All the operators. (b)(6) (b)(6) **INITIALS OF PERSON MAKING STATEMENT** (b)(6) PAGE 3OF /0 PAGES APD PE v1.01

PAGE 2, DA FORM 2823, DEC 1998

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USE THIS PAGE IF NEEDED. IF THIS PAGE IS NOT NEEDED, PLEASE PROCEED TO FINAL PAGE OF THIS FORM. (b)(6) TAKEN AT WWTP CONF RM DATED 2007/04/27 (b)(6) STATEMENT OF 9. STATEMENT (Continued) INTERVIEWER QUESTION: Is there written guidance on how to properly fill out WWTP daily logs? INTERVIEWEE RESPONSE: I don't + hink So(b)(6)INTERVIEWER QUESTION: Has anyone in your management chain of command ever trained you on how to fill out WWTP daily logs? INTERVIEWEE RESPONSE: NO. (b)(6) INTERVIEWER QUESTION: Have you ever written anything in the WWTP daily logs that was not directly related to WWTP operations? INTERVIEWEE RESPONSE: NO. (b)(6) INTER VIEWER QUESTION: Have you ever observed anyone writing something the WWTP daily logs that you felt at the time was inappropriate? INTERVIEWEE RESPONSE: There's been nick no.mos written but not hing terrible. For example, "Yippe kaya", humar stuff. (b)(6) INTERVIEWER QUESTION: Who has access to the WWTP daily logs? INTERVIEWEE RESPONSE: All the operators. (b (b)(6) INTERVIEWER RUBSIION: Where are the WWTP daily logs stored? INTERVIEWER RESPONSE: They are suppossed to be stored on site. In back on back room, but I in not sobe whose they are now. (b)(6) INTERVIEWER QUESTION: How long are the historical WWTP daily logs retained? INTERVIEWEE RESPONSE: I NONT Know the exact number of years. That's always been the supervisor's job. (b)(6) (b)(6) INITIALS OF PERSON MAKING STAT PAGE 4 OF 10 PAGES APD PE v1.01 PAGE 2, DA FORM 2823, DEC 1998

USE THIS PAGE IF NEEL THIS PAGE IS NOT NEEDED, PLEASE PROCEED TO FINAL PAGE OF THIS FORM. 1(6) (b)(6) TAKEN AT WWTP Conf Rm DATED 2007/04/27 STATEM EN OF 9. STAT EMINT (Continued) INTERVIE WE QUESTION: What procedures are normally followed when sludge is removed from a digester? Pump from digesto to bed. Take samples at beginning, middle, and end of INTERVIE WERESPONSE: INTERVIE WE QUESTION: Are there written procedures for removing sludge from a digester? INTERVIE WEIRESPONSE: I'M SUR THERE'S AN SUP WOUND SOME Where, Best personato ASK SUDERVISOF. (b) INTERVIE WE QUESTION: Were you on duty on or about 14 November 2006 when Cascade personnel moved sludge from digester number one to the drying beds? INTERVIE WE RESPONSE: Yes. (b)(6) INTERVIE WR QUESTION: Were the normal procedures for removing sludge from a digester followed on or about 14 November 2006 when Cascade personnel moved sludge from diester number one to the drying beds? INTERVIE WEI RESPONSE: Yes. Thosy did the neguined dests for suspende (solids. (b)(6) INTERVIE WE QUESTION: Are there any circumstances under which it would be reasonable not to test sludge being moved from a digester to a drying bed? INTERVIE WEI RESPONSE: No, you have to do them. (b)(6) INTERVIE WSR QUESTION: Were you on duty when repairs were made to the swing arm on the floating lid of digester number three? INTERVIE WELRESPONSE: I came in after it was down. (b)(6) INTERVIEWER QUESTION: Who made the repairs? INTERVIEWEE RESPONSE: Water and Sewer Shop, I think. (b)(6) (b)(6) INITIALS OF PERSON MAKING STATEMENT (b)(6) PAGE 5 OF 1 PAGES APD PE v1.01 PAGE 2, DA FORM 2823, DEC 1998

USE THIS PAGE IF NEEDED. IE THIS PAGE IS NOT NEEDED. PLEASE PROCEED TO FINAL PAGE OF THIS FORM. (b)(6) TAKEN AT WHITPCONFRM DATED 2007/04/27 (b)(6) STATEM ENT OF 9. STAT EMENT (Continued) INTURVIEWER QUESTION: What proceedures are normally followed when repairs to the swing arm are required? INTERVIEWEE RESPONSE: I don't know other than checking for Gas and locking out Valves. (b)(6) INTERVIEWER QUESTION: Did the individual who made the repairs to the swing arm following the normal repair procedures? INTERVIEWEE RESPONSE: I wash there so I don't KNOW. (b)(6) INTERVIEWER QUESTION: Was anyone injured during the repairs to the swing arm? INTERVIEWEE RESPONSE: MO, (b)(6) INTERVIEWER QUESTION: Do you believe the way in which the repairs of the swing arm were handled was unsafe? INTERVIEWEE RESPONSE: I wasn't here so I don't know. (b)(6) INTERVIEWER QUESTION: Did you remote a safety violation related to the repairs of the swing arm to anyone in your management chain of command or to anyone at the Installation Safety Office? (b)(6) INTERVIEWER QUESTION: What procedures are normally followed during a sewage back up? INTERVIEWEE RESPONSE: There are normally followed during a sewage back up? OII Spill, we stop a ration in head works so we don't mix or I with everything (b)(6) INTERVIEWER QUESTION: Are there written procedures for a sewage back up? INTERVIEWEE RESPONSE: No, I don't think so. (b)(6) (b)(6) INITIALS OF PERSON MAKING STATEMEN (b)(6) 6 OF 10 PAGES PAGE APD PE v1.01 PAGE 2, DA FORM 2823, DEC 1998

USE THIS PAGE IF NEEDED. IF THIS PAGE IS NOT NEEDED, PLEASE PROCEED TO FINAL PAGE OF THIS FORM. _(b)(6) . TAKEN AT WTTPConF.RM DATED 2007/04/27 (b)(6) STATEM EN OF 8. STAT ENENT (Continued) INTERVIE WR QUESTION: Were you on duty on or about 3 January 2007 when there was a sewage back up? INTERVIE WE RESPONSE: Y 25, I COVID have been here. (b)(6) INTERVIE WR QUESTION: Does the WWTP have a 24/7 manning requirement? INTERVIE WE RESPONSE: 40.5, in OUF perm/7. (b) (6) INTERVIE WER QUESTION: Are there ever occasions when the WWTP is staffed by a single employed INTERVIE WEE RESPONSE: Yes, grave yard and Swing Sh_1f_7 (b)(6) INTERVIE WER QUESTION: Have you ever known the WWTP to be left unsitended? INTERVIE WEE RESPONSE: Yes, whon we get a call on a lift station aform. (b)(6) INTERVIEWIR QUESTION: Have you ever left the WWTP unattended? INTERVIEWIE RESPONSE: Yes, whon called on othe work assignments. (b)(6) INTERVIEWER QUESTION: What procedures are normally followed to treat water at Donovan Reservoir? INTERVIEWEE RESPONSE: I GONT KNOW (b)(6) (b)(6) INITIALS OF PERSON MAKING STATEMENT $7 \text{ of } / \emptyset \text{ pages}$ PAGE 16 APD PE v1.01 PAGE 2, DA FORM 2823, DEC 1998

USE THIS PAGE IF NEFDE IF THIS PAGE IS NOT NEEDED, PLEASE PROCEED TO FINAL PAGE OF THIS FORM. 10 TAKEN AT WWTP CONF RM DATED 2007/04/27 (b)(6) STATEMENT OF 9. STATEMENT (Continued) INTERVIEWER QUESTION: Are there written procedures for treating water at Donovan Reservoir? INTERVIEWEE RESPONSE: I don't Know. (b)(6) INTERVIEWER QUESTION: Have you ever observed an individual not follow the normal procedures for treating water at Donovan Reservoir? INTERVIEWER RESPONSE: I don't Know, (b)(6) INTERVIEWER QUESTION: Who in your management chain of command is responsible for making site visits to the WWTP? INTERVIEWEE RESPONSE: I don't think they are required to. (b)(6) INTERVIEWER QUESTION: How regularly are they required to make site visits? INTERVIEWEE RESPONSE: I don't think they are neg uned to V15,7 (b)(6) INTERVIEWER QUESTION: During the time period January 2006 to January 2007, how often did individuals from your management chain of command visit the WWTP? (b)(6) and (b)(6) Once or twice by (b)(6) INTERVIEWEE RESPONSE: (b)(6) (b)(6) INTERVIEWER QUESTION: Have you ever been dissatisfied with the frequency of visits by members of your management chain of command? INTERVIEWEE RESPONSE: NO. (b)(6) INTERVIEWER QUESTION: Have you ever requested a member of your management chain of command conduct a site visit? INTERVIEWEE RESPONSE: NO. (b)(6) (b)(6) INITIALS OF PERSON MAKING STATEMENT PAGE 8 OF 10 PAGES (b)(6) APD PE v1.01

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USE THIS PAGE IF NEEDED. IF THIS PAGE IS NOT NEEDED. PLEASE PROCEED TO FINAL PAGE OF THIS FORM. (b)(6) TAKEN AT WWTP Conf RM DATED 2007/04/27 (b)(6) STATEMENT OF 9. STATEMENT (Continued) INTERVIEWER QUESTION: Is there currently a shortage of repair parts or equipment for the WWTP? INTERVIEWEE RESPONSE: Ves, there's Some work that needs to be taken care of. Pumps need to be rebuilt! (b) (6) INTER VIEWER QUESTION: During the time period January 2006 to January 2007, was there ever a shortage of repair parts or equipment at the WWTP? INTERVIEWEE RESPONSE: YES. (b)(6) INTERVIEWER QUESTION: Who is responsible for monitoring repair part and equipment inventories? INTERVIEWEE RESPONSE: Nobary's Nally in Charge of part inventory. (b)(6) INTER VIEWER QUESTION: Who is responsible for identifying repair parts and equipment that needs to be ordered to replenish on hand inventories at the WWP? INTERVIEWEE RESPONSE: The operators. (b)(6) INTERVIEWER QUESTION: If you need a repair part or piece of equipment that is not available in on hand inventories, what procedures do you follow to request/order the part or piece of equipment? INTERVIEWEE RESPONSE: TURA IN Exhibit 6 and see what you get ordered. (b)(6) INTERVIEWER QUESTION: Have you ever submitted a request for a repair part or piece of equipment and had the request denied? If yes, did management explain why the request was denied? INTERVIEWEE RESPONSE: No. (b)(6) (b)(6) INITIALS OF PERSON MAKING STATEMENT (b)(6) 4 PAGE OF D PAGES APD PE v1.01 PAGE 2, DA FORM 2823, DEC 1998

TAKEN AT WWTP Conf RM DATED 2007/04/27 (b)(6) STATEMENT OF 9. STATEMENT (Continued) INTERVIEWER QUESTION: Are you aware of any deficiencies at the portable latrine dumping site at North Fort? INTERVIEWEE RESPONSE: NO(b)(6)INTERVIEWER QUESTION: How did you learn of these deficiencies? INTERVIEWEE RESPONSE: Not applicable (b)(6) INTERVIEWER QUESTION: Did you notify anyone in your management chain of command of these deficiencies? INTERVIEWEE RESPONSE: Not applicable (b)(6)INTERVIEWER QUESTION: Do you have any documents you would like to provide related to these questions? INTERVIEWEE RESPONSE: N_0 , (b)(6) (b)(6) (b)(6) AFFIDAVIT , HAVE READ OR HAVE HAD READ TO ME THIS STATEMENT I, WHICH BEGINS ON PAGE 1, AND ENDS ON PAGE 10 . I FULLY UNDERSTAND THE CONTENTS OF THE ENTIRE STATEMENT MADE BY ME. THE STATEMENT IS TRUE. I HAVE INITIALED ALL CORRECTIONS AND HAVE INITIALED THE BOTTOM OF EACH PAGE CONTAINING THE STATEMENT. I HAVE MADE THIS STATEMENT FREELY WITHOUT HOPE OF BENEFIT OR REWARD, WITHOUT THREAT OF PUNISHMENT, AND WITHOUT COERCION, UNLAWFUL INFLUENCE, OR UNLAWFUL INDUCEMENT. (b)(6) (Signature of Person Making Statement) Subscribed and sworn to before me, a person authorized by law to WITNESSES: administer oaths, this $\frac{2714}{2714}$ day of Aonil 2007 **ORGANIZATION OR ADDRESS** Person Administering Oath) (Signature of F Greta M. Powell (Typed Name of Person Administering Oath, AR 15-6 Investigating Officer **ORGANIZATION OR ADDRESS** (Authority To Administer Oaths) (b)(6) **INITIALS OF PERSON MAKING STATEMENT** (b)(6) PAGE / OF / OF PAGES APD PE v1.01 PAGE 3, DA FORM 2823, DEC 1998

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AR 15-6 Investigation Investigating Officer: Greta M. Powell, GG-13/Chief, DPTMS Security Division Appointing Official: COL Cynthia A. Murphy, Garrison Commander

Name:	(b)(6)			Date:	4/27/200	7
Rank:	WG-09			Time:	1400	
Organization:				Location:	WWTP Co	nference Room
Phone:	(b)(6)			Email:		
Union Representative:	IAM 282			Union POC Info:	(b)(6)	
Sworn Statement		Privacy Act Ac	dvisement		Rights Waiver	Certificate
YES	🗆 NO	T YES			YES	🗆 NO
Documents Reque	ested:					ha ka da fan skriuwe men in de fan se sen se

Interview Notes:

Refer to question/response format on Sworn Statement. Any information provided not relevant to sworn statement questions will be listed below this note for future reference/follow up.



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EXHIBIT 10 TAB 9

BOOK I OF 3 CD- EXH 10 TAB 9

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AR 15-6 Investigation Investigating Officer: Greta M. Powell, GG-13/Chief, DPTMS Security Division Appointing Official: COL Cynthia A. Murphy, Garrison Commander

Interv	view Da	ita Sh	eet			
Name:	(b)(6)		Da	te: 4/27/20	007	
Rank:	WG-09		Tir	ne: 1500	•	
Organization:	(h)(Lo	cation: WWTP C	Conference Room	
Phone:	(b)(6)		En	nail:		
Union Representative:			Un Ini	ion POC (b)(6) fo:	(6)	
Sworn Statemen	t	Privacy Act A	dvisement	Rights Waive	er Certificate	
YES		T YES	NO	T YES	X NO	
Documents Requ None	uested:	· · · · · · · · · · · · · · · · · · ·				

Interview Notes:

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Refer to question/response format on Sworn Statement. Any information provided not relevant to sworn statement questions will be listed below this note for future reference/follow up.

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For use of this form, see AR 190-45; the proponent agency is PMG. PRIVACY ACT STATEMENT AUTHORTY: Title 10 USC Section 301; Title 5 USC Section 2951; E.O. 9397 dated November 22, 1943 (SSN). PRINCIPAL PURPOSE: To provide commanders and law enforcement officials with means by which information may be accurately identified. Your social security number is used as an additional/alternate means of identification to facilitate filing and retrieval. ROUTINIEUSES: Disclosure of your social security number is voluntary. DISCLOSURE: 1. LOCATON 2. DATE (YYYYMMDD) 3. TIME 4. FILE NUMBER Waste Water Treatment Plant (wwith (b)(6) 1500 LAST NAME. FIRST NAME. MIDDLE NAME GRADE/STATUS SSN A Civilian (b)(6) (b)(6) ORGANIZATION OR ADDRESS 8 Fort Lewis WA 98433 WWTP 9. , WANT TO MAKE THE FOLLOWING STATEMENT UNDER OATH: INTERVIEWER QUESTION: What is your official position title, series and grade? (b)(6) INTERVIEWEE RESPONSE: Waser Treatmont Plant Repairer Operator, WG-09 STEPS INTERVIEWER QUESTION: Did anyone in your management chain of command notify you that there would be a job announcement from 23 - 27 DEC 06 for a competitive temporary promotion as a Utility systems Repairer-Operator Supervisor, WS-4742-10? INTERVIEWEE RESPONSE: NO. (b)(6) Repairer-Operator Supervisor, WS-4742-10, would you have self nominated for the position? INTERVIEWEE RESPONSE: I would have thought about 11, but due to license level I probably would n't have got it. It would have been nice to know it was there a valuable. (b)(6) INTERVIEWER QUESTION: If you had been aware of the vacancy announcement for a competitive temporary promotion as a Utility systems INTERVIEWER QUESTION: Did you load a resume in the Army Resume Builder (Resumix) anytime between January 2005 and December 2006? INTERVIEWEE RESPONSE: Yes, I did. (b)(6) INTERVIEWER QUESTION: Are you familiar with the USA Jobs website or the Army CPOL vacancy website? INTERVIEWEE RESPONSE: Vaugely (b)(6) INTERVIEWER QUESTION: Did you regularly search job vacancies on either the USA Jobs website or the Army CPOL vacancy website prior to December 2006? INTERVIEWEE RESPONSE: NO, I like my job. (b)(6) (b)(6) 11. INITIALS OF PERSON MAKING STATEMENT 10. EXHIBIT PAGE 1 OF PAGES (b)(6) ADDITIONAL PAGES MUST CONTAIN THE HEADING "STATEMENT OF DATED TAKEN AT THE BOTTOM OF EACH ADDITIONAL PAGE MUST BEAR THE INITIALS OF THE PERSON MAKING THE STATEMENT, AND PAGE NUMBER MUST BE BE INDICATED. APD PE v1.01 DA FORM 2823, JUL 72, IS OBSOLETE DA FORM 2823, DEC 1998

INNU) TAKEN AT WWTP CONF RM DATED 2007/04/27 STATEMENT OF 9. STATEMENT (Continued) INTERVIEWER QUESTION: Did you establish an automatic email notification client through either the USA Jobs website or the Army CPOL vacancy website prior to December 2006? INTERVIEWEE RESPONSE: NO. (b)(6) INTERVIEWER QUESTION: Did you contact The or The to request consideration after the vacancy announcement was closed? INTERVIEWEE RESPONSE: NO. (b)(6) INTERVIEWER QUESTION: Do you bolieve you are qualified for the position of Utility systems Repairer-Operator Supervisor, WS-4742-10 (b)(6) INTERVIEWEE RESPONSE: Not Mally, be can & I may have a level & license. INTERVIEWER QUESTION: Are you aware of anyone receiving advance notification from anyone in your management chain of command that there would be a job announcement from 23 - 27 DEC 06 for a competitive temporary promotion as a Utility systems Repairer-Operator Supervisor, WS-4742-10? If yes, who received the advance notification and how did you learn this information? INTERVIEWEE RESPONSE: No, I did not KNOW. (b)(6) INTER VIEWER QUESTION: Did anyone notify you that 🗁 👍 A. ((b) was selected for the competitive temporary promotion as a Utility systems Repairer-Operator Supervisor, WS-4742-10? INTERVIEWEE RESPONSE: (b)(6) for the position of Utility systems Repairer-Operator Supervisor, INTERVIEWER QUESTION: Do you believe someone else was more qualified than (b)(6)us-4742-10? INTERVIEWEE RESPONSE: Yes, (b)(6) gradified. There are others as well. WS-4742-10? (b)(6) were more (b)(6) INTERVIEWER QUESTION: Is there anything you would like to add regarding this specific competitive temporary promotion action? INTERVIEWEE RESPONSE: It was kind of strange when (b)(6) Said "Im your boss" while laughing. I was shocked he got the job, (b)(6) (b)(6) (b)(6) INITIALS OF PERSON MAKING STATEMENT (b)(6) PAGE & OF /D PAGES APD PE v1.01 PAGE 2, DA FORM 2823, DEC 1998

(b)(6) TAKEN AT WWTP Conf RM DATED 2007/04/27 STATEMENT OF 9. STATEMENT (Continued) INTERVIEWER QUESTION: Are you familiar with the maintenance requirements for the Waste Water Treatment Plant (WWTP) Compressor? INTERVIEWEE RESPONSE: Ves. (b)(6) INTERVIEWEE RESPONSE: By the book 30 weight marine oil, be nice we could get food grade oil. (b)(6) INTERVIEWER QUESTION: What oil type/weight does the WWTP Compressor require? INTERVIEWER QUESTION: Is there a document or publication which specifies the oil type/weight to be used in the WWTP Compressor? INTERVIEWEE RESPONSE: In the OperationSand Maintenance Manual (b)(6)INTERVIEWER QUESTION: Have you ever used an oil type/weight in the WWTP Compressor that was different from the required oil type/weight? INTERVIEWEE RESPONSE: Ves, It was what we had. ((b)(6) INTERVIEWER QUESTION: Have you ever observed another individual use an oil type/weight in the WWTP Compressor that was different from the required oil type/weight? INTERVIEWEE RESPONSE: Yes, availability (b)(6) INTERVIEWEE RESPONSE: Status of the plant, if it is not noted as an exception then everything is good. (b)(6) INTERVIEWER QUESTION: Who is responsible for updating the WWTP daily logs? INTERVIEWEE RESPONSE: All the operators, if multiple people on shift then the designated operator. (b)(6) (b)(6) INITIALS OF PERSON MAKING STATEMENT 3 OF 10 PAGE PAGES (b)(6)

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APD PE v1.01

TAKEN AT WWTP Conf Rm DATED 2007/04/27 STATEMENT OF 9. STATEMENT (Continued) INTERVIEWER QUESTION: Is there written guidance on how to properly fill out WWTP daily logs? INTERVIEWEE RESPONSE: NO. (b)(6) INTERVIEWER QUESTION: Has anyone in your management chain of command ever trained you on how to fill out WWTP daily logs? INTERVIEWEE RESPONSE: Ves, (b)(6) . Each New 6055 Changes it to their own Way . (b)(6) INTERVIEWER QUESTION: Have you ever written anything in the WWTP daily logs that was not directly related to WWTP operations? INTERVIEWEE RESPONSE: NO. (b)(6) INTERVIEWER QUESTION: Have you ever observed anyone writing something the WWTP daily logs that you felt at the time was inappropriate? INTERVIEWER QUESTION: Have you ever observed anyone writing something ine www.r uany rogs that you on a called lab people INTERVIEWER QUESTION: Have you ever observed anyone writing something ine www.r uany rogs that you on a me called lab people (b)(6) (b)(6) (b)(6) (called me a "fool" and called lab people (b)(6) (called me a "fool" and called lab people Commands were before he was a supervisor. (b)(6) (called me a "fool" and slaing use. (commands were before he was a supervisor. (b)(6) (called me a "fool" and slaing use. INTERVIEWER QUESTION: Who has access to the WWTP daily logs? INTERVIEWEE RESPONSE: ery books. (b)(6) INTERVIEWER QUESTION: Where are the WWTP daily logs stored? INTERVIEWEE RESPONSE: I don't Know. They should be in the building somewhere, but there is a whole bunch Missing. (b)(6) INTERVIEWER QUESTION: How $\widehat{(b)}$ are the historical WWTP daily logs retained? I think it's five years, but I'm not sure. INTERVIEWEE RESPONSE: (b)(6) (b)(6) INITIALS OF PERSON MAKIL (b)(6) MENT 4 OF 10 PAGE PAGES APD PE v1.01 PAGE 2, DA FORM 2823, DE

-14/14/ TAKEN AT WWTP CONF RM DATED 2007/64/27 STATEM ENOF 9. STAT EMINT (Continued) INTERVIEWE QUESTION: What procedures are normally followed when sludge is removed from a digester? INTERVIE WERESPONSE: Pour and grab composition samples at beginning, middle and end INTERVIE WE QUESTION: Are there written procedures for removing sludge from a digester? INTERVIE WEIRESPONSE: I dENTKNOW, I learned from other operators. (b)(6) INTERVIE WE QUESTION: Were you on duty on or about 14 November 2006 when Cascade personnel moved sludge from digester number one to the drying beds? They were doing it and I had to work around it, so I think INTERVIE WEI RESPONSE: I was here. (b) INTERVIE WEL QUESTION: Were the normal procedures for removing sludge from a digester followed on or about 14 November 2006 when Cascade personnel moved sludge frorn diester number one to the drying beds? INTERVIE WEI RESPONSE: VOS, 6057 of my KNOW (Edge. (b)(6) INTERVIE WER QUESTION: Are there any circumstances under which it with the problem on the less sludge being moved from a digester to a drying bed? INTERVIE WER RESPONSE: N_0 , $f \leq a \ \rho ro a \ u R$. INTERVIEWER QUESTION: Were you on duty when repairs were made to the swing arm on the floating lid of digester number three? INTERVIE WEE RESPONSE: NO. (b)(6)INTERVIE WER QUESTION: Who made the repairs? INTERVIEWEERESPONSE: Water and Souver. I was off shift at the time (b)(6) (b)(6) INITIALS OF PERSON MAKING STATEMENT (b)(6) 5 of/Ø PAGE PAGES APD PE v1.01 PAGE 2, DA FORM 2823, DEC 1998

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(b)(6)TAKEN AT WWTPCONF RM DATED 2007/04/27 STATEM ENT OF 9. STAT EMENT (Continued) INTERVIEWER QUESTION: What procedures are normally followed when repairs to the swing arm are required? INTERVIE WEE RESPONSE: Check Gas, Isolak gas, let some one cleak know you are here, and remove all Vane cassory personnel. Use cartion and gualified personnel and proper equipment - non sparking tools, a lift for havy stuff. (b) INTERVIE WER QUESTION: Did the individual who made the repairs to the swing arm following the normal repair procedures? INTERVIE WEE RESPONSE: No they had no lift. I don't know what kind of tools they Used because I wasn't there. I heard they did n't evacuate the plant from the on dirty operator. (b) (b) INTERVIEWER QUESTION: Was an interviewed during the repairs to the swing arm? INTERVIEWEE RESPONSE: $No^{(b)(6)}$ INTERVIEWER QUESTION: Do you believe the way in which the repairs of the swing arm were handled was unsafe? INTERVIEWEE RESPONSE: es (b)(6) INTERVIEWER QUESTION: Did you report a safety violation related to the repairs of the swing arm to anyone in your management chain of command or to anyone at the Installation Safety Office? (b) INTERVIEWEE RESPONSE: (6)INTERVIEWER QUESTION: What procedures are normally followed during a sewage back up? INTERVIEWEE RESPONSE: If there is a spill/back up significant, they call us and we sometimes put in log if drastic. Let's us know to watch plant more closely. ((b)(6) INTERVIEWER QUESTION: Are there written procedures for a sewage back up? INTERVIEWEE RESPONSE: No. (b)(6) (b)(6) INITIALS OF PERSON MAKING STATEMENT (b) OF /D PAGES PAGE 6 (6) APD PE v1.01 PAGE 2, DA FORM 2823, DEC 1998

(b)(6) TAKEN AT WW7 (b) f Rm DATED 2007/04/27 STATEM EN OF 9. STAT EVENT (Continued) (b)(6) January 2007 when there was a sewage back up? INTERVIE WR QUESTION: Were you on INTERVIE WE RESPONSE: Yes. INTER VIE WR QUESTION: Were the normal procedures followed during the sewage back up? INTERVIE WE RESPONSE: les. (b)(6) INTERVIE WIR QUESTION: Does the WWTP have a 24/7 manning requirement? INTERVIE WE RESPONSE: 'es (b)(6) INTERVIE WIR QUESTION: Are there ever occasions when the WWTP is staffed by a single employee? INTERVIE WE RESPONSE: Yes, (b)(6) INTERVIE WER QUESTION: Have you ever known the WWTP to be left unattended? INTERVIE WER RESPONSE: Yes, when or dered out to take care of lift stations or Clean lines. (b)(6) plant unathended violates our permit. (b)(6) INTERVIEWER QUESTION: What procedures are normally followed to treat water at Donovan Reservoir? INTERVIEWEE RESPONSE: I have no clue (b)(6) (b)(6) INITIALS OF PERSON MAKING STATEMENT (b)(6) OF 10 PAGES PAGE / APD PE v1.01 PAGE 2, DA. FORM 2823, DEC 1998

(a)(a) TAKEN AT WWTP CONT RM DATED 2007/64/27 STATEMENT OF 9. STATEMENT (Continued) INTERVIEWER QUESTION: Are there written procedures for treating water at Donovan Reservoir? INTERVIEWEE RESPONSE: I don't Know (b)(6) INTERVIEWER QUESTION: Have you ever observed an individual not follow the normal procedures for treating water at Donovan Reservoir? INTERVIEWEE RESPONSE: I don't Know. (b)(6) INTERVIEWER QUESTION: Who in your management chain of command is responsible for making site visits to the WWTP? INTERVIEWEE RESPONSE: First line supervisor. (b)(6) INTERVIEWER QUESTION: How regularly are they required to make site visits? INTERVIEWEE RESPONSE: Once a day at most or as needed. They should et least be have a few times every week. (b)(6) INTERVIEWER QUESTION: During the time period January 2006 to January 2007, how often did individuals from your management chain of command visit the WWTP? interviewee response: Not very often. (6) INTERVIEWER QUESTION: Have you ever been dissatisfied with the frequency of visits by members of your management chain of command? INTERVIEWEE RESPONSE: Yes, want more visits but casual not formal (b)(6) INTERVIEWER QUESTION: Have you ever requested a member of your management chain of command conduct a site visit? INTERVIEWEE RESPONSE: NO. (b)(6) (b)(6) INITIALS OF PERSON MAKING STATEMENT (b)(6) PAGE 8 OF 10 PAGES APD PE VI.01 PAGE 2, DA FORM 2823, DEC 1998

(b)(6) TAKEN AT WWTP Conf Rm DATED 2007/04 STATEMENT OF 9. STATEMENT (Continued) INTERVIEWER QUESTION: Is there currently a shortage of repair parts or equipment for the WWTP? INTERVIEWEE RESPONSE: Yes. We need parts for Sludge pumps, grit chambers, and other stuff! (b)(6) INTERVIEWER QUESTION: During the time period January 2006 to January 2007, was there ever a shortage of repair parts or equipment at the WWTP? INTERVIEWEE RESPONSE: Ves. (b)(6) INTERVIEWER QUESTION: Who is responsible for monitoring repair part and equipment inventories? INTERVIEWEE RESPONSE: All the operators. (b)(6) INTERVIEWER QUESTION: Who is responsible for identifying repair parts and equipment that needs to be ordered to replenish on hand inventories at the WWP? INTERVIEWEE RESPONSE: All the operators. (b)(6) INTERVIEWER QUESTION: If you need a repair part or piece of equipment that is not available in on hand inventories, what procedures do you follow to request/order the part or piece of equipment? INTERVIEWBE RESPONSE: Fill out Exhibit 6 and give to first line supervisor, (b)(6) has the credit cord. Ju Why the request was denied? INTERVIEWEE RESPONSE: Not denied, just neve-filled and dent Know Why. Asked supervisor why not filled and got no response. I did not pursue further. (b)(6) INTERVIEWER QUESTION: Have you ever submitted a request for a repair part or piece of equipment and had the request denied? If yes, did management explain (b)(6) INITIALS OF PERSON MAKING STATEMENT (b)(6) 9 PAGE OF $/\emptyset$ PAGES APD PE v1 01 PAGE 2, DA FORM 2823, DEC 1998

N ... 9. STATEMENT (Continued) INTERVIEWER QUESTION: Are you aware of any deficiencies at the portable latrine dumping site at North Fort? INTERVIEWEE RESPONSE: NO (b) (6) INTERVIEWER QUESTION: How did you learn of these deficiencies? INTERVIEWEE RESPONSE: Not applicable (b)(6) INTERVIEWER QUESTION: Did you notify anyone in your management chain of command of these deficiencies? INTERVIEWEE RESPONSE: Not opplicable. (b)(6) INTERVIEWER QUESTION: Do you have any documents you would like to provide related to these questions? INTERVIEWEE RESPONSE: N_0 . (b)(6) (b)(6) AFFIDAVIT (b)(6) I, , HAVE READ OR HAVE HAD READ TO ME THIS STATEMENT WHICH BEGINS ON PAGE 1, AND ENDS ON PAGE 10 . VFOLLY UNDERSTAND THE CONTENTS OF THE ENTIRE STATEMENT MADE BY ME. THE STATEMENT IS TRUE. I HAVE INITIALED ALL CORRECTIONS AND HAVE INITIALED THE BOTTOM OF EACH PAGE CONTAINING THE STATEMENT. I HAVE MADE THIS STATEMENT FREELY WITHOUT HOPE OF BENEFIT OR REWARD, WITHOUT THREAT OF PUNISHMENT, AND WITHOUT COERCION, UNLAWFUL INFLUEND(b)(6) (Signature of Person Making Statement) Subscribed and sworn to before me, a person authorized by law to WITNESSES: 27th day of administer oaths, this m For ORGANIZATION OR ADDRESS Signature of Person Administering Oath) Gretc. M, Powell (Typed Name of Person Administering Oath) ARIS-6 In Vestigating Office) (Authority To Administer Oaths) **ORGANIZATION OR ADDRESS** (b)(6) INITIALS OF PERSON MAKING STATEMENT (b)(6) PAGE / OF / D PAGES APD PE v1.01 PAGE 3, DA FORM 2823, DEC 1998

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<u>AR 15-6 Investigation</u> Investigating Officer: Greta M. Powell, GG-13/Chief, DPTMS Security Division Appointing Official: COL Cynthia A. Murphy, Garrison Commander

Interview Data Sheet						
Name:	(b)(6)	Date:	4/27/2007			
Rank:	WG-09	Time:	1500			
Organization:		Location:	WWTP Conference Room			
Phone:	(b)(6)	Email:				
Union Representative:	IAM 282	Union POC Info:	(b)(6)			
			E			

Sworn Statement		Privacy Act Advise	ment	Rights Waiver Certificate		
□ YES		□ YES	□ NO	TYES		

Documents Requested:

None

Interview Notes:

Refer to question/response format on Sworn Statement. Any information provided not relevant to sworn statement questions will be listed below this note for future reference/follow up.

EXHIBIT 10 TAB 10

BOOK I OF 3 CD- EXH 10 TAB 10

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AR 15-6 Investigation

Investigating Officer: Greta M. Powell, GG-13/Chief, DPTMS Security Division Appointing Official: COL Cynthia A. Murphy, Garrison Commander

Interv	riew Da	ta She	eet			
Name:	(b)(6)]		Date:	4/30/200)7
Rank:	YA-02			Time:	0930	
Organization:	WCPOC, Fort H	Jachuca		Location:	Telephonic (Rm 211, Bldg 2027D)	
Phone:	(b)(6)			Email:	(b)(6) (b)(6)	(b) СРОСЖСР
Union N/A Representative:			Union POC Info:		N/A	
Sworn Statement		Privacy Act Ad	visement	R	ights Walver	Certificate
	Ď≸ NO		NO NO] YES	X NO

Documents Requested:

Any email correspondence related to Army vacancy announcement WTEU05004308 for Utility Systems Repairer-Operator Supervisor, WS-4742-10. Specifically, any emails sent to (h)((h)((h)((h)(6) (h)(6) (h)(6) or (b)(6)

had any email correspondence Jublect state longer ΝÒ

Interview Notes:

Refer to question/response format below (Due to geographic separation/telephonic interview, Memorandum for Record will be prepared in lieu of a sworn statement).

1. Interviewer Question: Did you process the Recruit-Fili RPA for Army Vacancy Announcement WTEU05004308 for Utility Systems Repairer-Operator Supervisor, WS-4742-10 in December 2005?

Interviewee Response: Yes. I processed the NON-competitive temporary promotion effective 4SEP05, not to exceed (NTE) ZJAN06. I processed the Competitive temporary promotion effective 3JAN06 NTE ZJAN017. Somewho else on staff piolessed the non-competitive permanent promotion action on ZAPR 06.

2. Interviewer Question: Did you select the dates the vacancy announcement would be open (23 - 27 DEC 05)? Interviewee Response: No. Manage mant selected a five day announce mant period. While this is the shelfest announce ment period, it is pet UNUSUAL tol manages to respect a short period. The dates the announcement was open was not a me dage ment decision but rather a result of the timed action processing system. Used by we poer which requires us to process a vacancy announcement within a certain number of days. Although we to not open of Close Page 1 of 2 Pages Vacancy announcements on Federal Holiday's, we can gen them before a federal holiday so that a holiday poriod is included in the Meancy Announcement period. 2. Interviewer Question: Did you select the dates the vacancy announcement would be open (23 - 27 DEC 05)?

AR 15-6 Investigation

Investigating Officer: Greta M. Powell, GG-13/Chief, DPTMS Security Division Appointing Official: COL Cynthia A. Murphy, Garrison Commander

Interviewer Question: Why did you write "Please let me know on Tuesday If you feel this needs to be 3. extended to be open for a longer period of time?" in an email $t_{0}(b)(6)$ (b)(6) on 23 DEC 05 with subject line: "Utility Systems Repairer-Operator Supv, WG-4742-10, RPA 004308"?

Interviewee Response: I nor mally call the hiring official the day before a vacancy announcement to go over any questions. It I am unable to reach the hiring official, I email thim ther an advance copy of the announcement with any questions.

4. Interviewer Question: On what date did management receive a referral list? Interviewee Response: Issued on 28 Dec 05, no time stamp available

5. Interviewer Question: On what date did management make a selection and who was selected? Interviewee Response: 28 DEC 05, NO time stamp available.

6. Interviewer Question: Who contacted (b)(6) to offer the position? Interviewee Response: The Fort Lewis CPAC.

7. Interviewer Question: Whose responsibility was it to verify that (b)(6)held the credentials required by a vacancy announcement (i.e. WA driver's license, certifications)? Interviewee Response: The Fort Lewis CPAC. There was no formal process by which CPAC would notify WCPOC that verification took place.

8. Interviewer Question: Were (b)(6) (b)(credentials verified before an SF50 was generated? Interviewee Response: I don't Know

9. Interviewer Question: Based on your personal experience, was there anything unusual about the way in which this Recruit-Fill action was handled?

Interviewee Response: No, not at all.

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Page 2 of 2 Pages



DEPARTMENT OF THE ARMY INSTALLATION MANAGEMENT AGENCY HEADQUARTERS, UNITED STATES ARMY GARRISON BOX 339500, MAIL STOP 18 FORT LEWIS WASHINGTON 98433-9500

IMNW-LEW-PL-S

ATTENTION OF

30 April 2007

MEMORANDUM FOR RECORD

SUBJECT: AR 15-6 Interview of (b)(6) YA-02 Department of the Army Civilian (DAC), West Civilian Personnel Operations Center (WCPOC)

1. A telephonic interview of YA-02/DAC (b)(6) was conducted by the undersigned on 30 APR 07 at 0930 hours. A telephonic interview was conducted due to geographic separation.

2. (h) (b)(6) responses to the questions asked were as follows:

a. Interviewer Question: Did you process the Recruit-Fill RPA for Army Vacancy Announcement WTEU05004308 for Utility Systems Repairer-Operator Supervisor, WS-4742-10 in December 2005?

Interviewee Response: Yes. First, a non-competitive temporary promotion action was processed for (b)(6(b)(b)(b)(b)(a) and effective on 4 SEP 05 with a not to exceed (NTE) date of 2 JAN 06. Second, a competitive temporary promotion action was processed by (b)(6) (myself, (b)(6) which resulted in the selection of (b)(6) A. (b)(6) The action was effective on 3 JAN 06 with a NTE date of 2 JAN 07. Third, a non-competitive permanent promotion was processed by (b)(6)with an effective date of 2 APR 06.

b. Interviewer Question: Did you select the dates the vacancy announcement would be open (23 - 27 DEC 05)?

Interviewee Response: No. The hiring official selected a five day announcement period. While this is the shortest announcement period available, it is not unusual for hiring officials to request a short announcement period. The dates the vacancy announcement was open, 23 - 27 DEC 05, was not a hiring official decision but rather a result of the timed action processing system used by WCPOC. This system requires us to process a vacancy announcement within a certain number of days of receipt of the action request by the hiring official. Although we do not open or close vacancy announcements on federal holidays, we do routinely open them around federal holidays. This means that it is not unusual for a vacancy announcement open period to include a federal holiday such as Thanksgiving and Christmas.

c. Interviewer Question: Why did you write "Please let me know on Tuesday if you feel this needs to be extended to be open for a longer period of time?" in an email to (b)(6) (b)(6) on 23 DEC 05 with subject line: "Utility Systems Repairer-Operator Supv, WG-4742-10, RPA 004308"? MEMORANDUM FOR RECORD

SUBJECT: AR 15-6 Interview of (b)(6) YA-02 Department of the Army Civilian (DAC), West Civilian Personnel Operations Center (b)(6)

Interviewee Response: It is a normal business practice to send an email copy of the vacancy announcement to the hiring official one day before the vacancy announcement opens. It is also a normal business practice for me to call the hiring official one day before the vacancy announcement opens to answer any questions the hiring official may have. When I am unable to reach the hiring official by telephone, I include any questions and/or comments I would have covered during the routine telephone call in my email to the hiring official. This comment was a normal comment to let the hiring official know that, if necessary, he could change the amount of time the vacancy announcement was open.

d. Interviewer Question: On what date did management receive a referral list?

Interviewee Response: A referral list was issued on 28 DEC 05. No time stamp is available on referral lists.

e. Interviewer Question: On what date did management make a selection and who was selected?

Interviewee Response: The hiring official made a selection on 28 DEC 05. No time stamp is available on hiring official selections.

f. Interviewer Question: Who contacted (b)(6) to offer the position?

Interviewee Response: The Fort Lewis Civilian Personnel Advisory Center (CPAC).

g. Interviewer Question: Whose responsibility was it to verify that ((b)(6) (b)(6) held the credentials required by a vacancy announcement (i.e. WA driver's license, certifications)?

Interviewee Response: The Fort Lewis CPAC. There was no formal process by which the Fort Lewis CPAC would notify WCPOC that verification of credentials took place.

h. Interviewer Question: Were credentials verified before an 8F50 was generated?

Interviewee Response: I do not know.

i. Interviewer Question: Based on your personal experience, was there anything unusual about the way in which this Recruit-Fill action was handled?

Interviewee Response: No, not at all.

Page 2 of 3 Pages

MEMORANDUM FOR RECORD

SUBJECT: AR 15-6 Interview of (b)(6) ; YA-02 Department of the Army Civilian (DAC), West Civilian Personnel Operations Center (WCPOC)

3. POC is the undersigned at DSN 357-0867/0458 or COMM (253) 967-0867/0458.

GRETA M. POWELL

Chief, Fort Lewis Installation Security Office .

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AR 15-6 Investigation

Investigating Officer: Greta M. Powell, GG-13/Chief, DPTMS Security Division Appointing Official: COL Cynthia A. Murphy, Garrison Commander

Interview Data Sheet						
Name:	(b)(6)		C	Date:	4/30/2007	
Rank:			г	Time:	0930	
Organization: WCPOC, Fort Huachuca			L	ocation:	Telephonic (Rm 211, Bldg 2027D)	
Phone:	(b)(6)		E	Email:	(b)(6)	СРОСЖСР
Union Representative:	N/A		-	Jnion POC Info:	C N/A	
Sworn Statement		Privacy Act Advisement			Rights Waiver Certificate	
□ YES		TYES			YES	ON D
Documents Requested:						

Any email correspondence related to Army vacancy announcement WTEU05004308 for Utility Systems Repairer-Operator Supervisor, WS-4742-10. Specifically, any emails sent to (b)(6) (b)(6) (b)(6) (b)(6) or (b)(6)

Interview Notes:

Refer to question/response format below (Due to geographic separation/telephonic interview, Memorandum for Record will be prepared in lieu of a sworn statement).

1. Interviewer Question: Did you process the Recruit-Fill RPA for Army Vacancy Announcement WTEU05004308 for Utility Systems Repairer-Operator Supervisor, WS-4742-10 in December 2005?

Interviewee Response:

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Interviewer Question: Did you select the dates the vacancy announcement would be open (23 - 27 DEC 05)?
Interviewee Response:

AR 15-6 Investigation

Investigating Officer: Greta M. Powell, GG-13/Chief, DPTMS Security Division Appointing Official: COL Cynthia A. Murphy, Garrison Commander

Interviewer Question: Why did you write "Please let me know on Tuesday If you feel this needs to be extended to be open for a longer period of time?" in an email to <u>(b)(6)</u> on 23 DEC 05 with subject line: "Utility Systems Repairer-Operator Supv, WG-4742-10, RPA 004308"?

Interviewee Response:

4. Interviewer Question: On what date did management receive a referral list?

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interviewee Response:

5. Interviewer Question: On what date did management make a selection and who was selected? Interviewee Response:

6. Interviewer Question: Who contacted (b)(6) to offer the position? Interviewee Response:

7. Interviewer Question: Whose responsibility was it to verify that (b)(6) held the credentials required by a vacancy announcement (i.e. WA driver's license, certifications)?

Interviewee Response:

10 12 F

8. Interviewer Question: Were (b)(6) credentials verified before an SF50 was generated? Interviewee Response:

9. Interviewer Question: Based on your personal experience, was there anything unusual about the way in which this Recruit-Fill action was handled?

Interviewee Response:

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DEPARTMENT OF THE ARMY INSTALLATION MANAGEMENT AGENCY HEADQUARTERS, UNITED STATES ARMY GARRISON BOX 339500, MAIL STOP 16 FORT LEWIS WASHINGTON 98433-9500

ATTENTION OF

30 April 2007

MEMORANDUM FOR RECORD

SUBJECT: AR 15-6 Interview of (b)(6) YA-02 Department of the Army Civilian (DAC), West Civilian Personnel Operations Center (WCPOC)

1. A telephonic interview of YA-02/DAC (b)(6) was conducted by the undersigned on 30 APR 07 at 0930 hours. A telephonic interview was conducted due to geographic separation.

2. (b)(6) responses to the questions asked were as follows:

a. Interviewer Question: Did you process the Recruit-Fill RPA for Army Vacancy Announcement WTEU05004308 for Utility Systems Repairer-Operator Supervisor, WS-4742-10 in December 2005?

Interviewee Response: Yes. First, a non-competitive temporary promotion action was processed for (b)(6) by (b)(6) and effective on 4 SEP 05 with a not to exceed (NTE) date of 2 JAN 06. Second, a competitive temporary promotion action was processed by (b)(6) (myself, (b)(6) which resulted in the selection of (b)(6) The action was effective on 3 JAN 06 with a NTE date of 2 JAN 07. Third, a non-competitive permanent promotion was processed by WCPOC with an effective date of 2 APR 06.

b. Interviewer Question: Did you select the dates the vacancy announcement would be open (23 – 27 DEC 05)?

Interviewee Response: No. The hiring official selected a five day announcement period. While this is the shortest announcement period available, it is not unusual for hiring officials to request a short announcement period. The dates the vacancy announcement was open, 23 – 27 DEC 05, was not a hiring official decision but rather a result of the timed action processing system used by WCPOC. This system requires us to process a vacancy announcement within a certain number of days of receipt of the action request by the hiring official. Although we do not open or close vacancy announcements on federal holidays, we do routinely open them around federal holidays. This means that it is not unusual for a vacancy announcement open period to include a federal holiday such as Thanksgiving and Christmas.

c. Interviewer Question: Why did you write "Please let me know on Tuesday if you feel this needs to be extended to be open for a longer period of time?" in an email to ((b)(6) (b)(6) on 23 DEC 05 with subject line: "Utility Systems Repairer-Operator Supv, WG-4742-10, RPA 004308"?

MEMORANDUM FOR RECORD

SUBJECT: AR 15-6 Interview of Marnie Holder, Department of the Army Civilian (DAC), Installation Management Command – West (IMCOM-WE)

Interviewee Response: It is a normal business practice to send an email copy of the vacancy announcement to the hiring official one day before the vacancy announcement opens. It is also a normal business practice for me to call the hiring official one day before the vacancy announcement opens to answer any questions the hiring official may have. When I am unable to reach the hiring official by telephone, I include any questions and/or comments I would have covered during the routine telephone call in my email to the hiring official. This comment was a normal comment to let the hiring official know that, if necessary, (b) could change the amount of time the vacancy announcement was open.

d. Interviewer Question: On what date did management receive a referral list?

Interviewee Response: A referral list was issued on 28 DEC 05. No time stamp is available on referral lists.

e. Interviewer Question: On what date did management make a selection and who was selected?

Interviewee Response: The hiring official made a selection on 28 DEC 05. No time stamp is available on hiring official selections.

f. Interviewer Question: Who contacted (b)(6) to offer the position?

Interviewee Response: The Fort Lewis Civilian Personnel Advisory Center

g. Interviewer Question: Whose responsibility was it to verify that <u>(b)(6)</u> A. <u>(b)(6)</u> held the credentials required by a vacancy announcement (i.e. WA driver's license, certifications)?

Interviewee Response: The Fort Lewis CPAC. There was no formal process by which the Fort Lewis CPAC would notify WCPOC that verification of credentials took place.

h. Interviewer Question: Were (b)(6) credentials verified before an SF50 was generated?

Interviewee Response: I do not know.

i. Interviewer Question: Based on your personal experience, was there anything unusual about the way in which this Recruit-Fill action was handled?

Interviewee Response: No, not at all.

MEMORANDUM FOR RECORD SUBJECT: AR 15-6 Interview of (b)(6), Department of the Army Civilian (DAC), Installation Management Command – West (IMCOM-WE)

3. POC is the undersigned at DSN 357-0867/0458 or COMM (253) 967-0867/0458.

GRETA M. POWELL Chief, Fort Lewis Installation Security Office